

RESOLUTION NO. 25-13

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF APACHE JUNCTION, ARIZONA, FULLY ADOPTING ESTIMATES OF EXPENDITURES BY THE CITY OF APACHE JUNCTION FOR THE FISCAL YEAR BEGINNING JULY 1, 2025, AND ENDING JUNE 30, 2026; DECLARING ESTABLISHMENT OF THE BUDGET FOR THE CITY OF APACHE JUNCTION FOR FISCAL YEAR 2025-2026; AND DECLARING AN EMERGENCY.

WHEREAS, in accordance with Arizona Revised Statutes Annotated ("A.R.S.") § 42-17101, et seq., the Apache Junction city council on May 5, 2025, made an estimate of: 1) the different amounts required to meet the public expenses for the ensuing year; 2) an estimate of revenues from sources other than direct taxation; and 3) the amount to be raised by taxation upon real and personal property within the City of Apache Junction, Arizona; and

WHEREAS, in accordance with A.R.S. § 42-17103(A), the city council met on May 19, 2025, where taxpayers were allowed the opportunity to appear and be heard in favor of or against any proposed expenditures or tax levies; and

WHEREAS, legal publication has been duly made of the budget estimates together with notice that the city council would meet on June 16, 2025, at 7:00 p.m. at the city council chambers for the purpose of making tax levies as set forth in said estimates; and

WHEREAS, the sums to be raised by primary taxation, to the extent it applies, do not in the aggregate amount exceed that amount as computed in A.R.S. § 42-17101.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF APACHE JUNCTION ARIZONA, AS FOLLOWS:

SECTION I BUDGET ADOPTION

The estimates of revenue and expenditures shown on the accompanying schedules are hereby adopted as the budget of the City of Apache Junction, Arizona, for Fiscal Year 2025-2026, and incorporates attachments entitled "Fiscal Year 2025-2026 City Classification and Compensation Plan" and "Fiscal Year 2025-2026

City of Apache Junction Recruit and Sworn Classification and Compensation Plan."

SECTION II DECLARING AN EMERGENCY

The immediate operation of the provision of this resolution is necessary for the immediate preservation of the public peace, health, or safety, and that an emergency is hereby declared to exist; and this resolution shall be in full force and effect from and after its passage, adoption and approval by the Mayor and City Council of the City of Apache Junction.

PASSED AND ADOPTED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF APACHE JUNCTION, ARIZONA, THIS ____ DAY OF _____, 20__.

SIGNED AND ATTESTED TO THIS ____ DAY OF _____, 20__.

WALTER "CHIP" WILSON
Mayor

ATTEST:

YVETTE "EVIE" MCKINNEY
City Clerk

APPROVED AS TO FORM:

 5.22.25

RICHARD J. STERN
City Attorney

Official Budget Forms
City of Apache Junction
Fiscal year 2026

City of Apache Junction
Summary Schedule of estimated revenues and expenditures/expenses
Fiscal year 2026

Fiscal year	S c h	Funds							
		General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Permanent Fund	Enterprise Funds Available	Internal Service Funds	Total all funds
2025 Adopted/adjusted budgeted expenditures/expenses*	E 1	55,474,336	57,061,321	0	8,451,685	0	0	0	120,987,342
2025 Actual expenditures/expenses**	E 2	45,260,411	26,904,705	0	6,466,782	0	0	0	78,631,898
2026 Beginning fund balance/(deficit) or net position/(deficit) at July 1***	3	41,848,549	25,592,153	0	0	0	0	0	67,440,702
2026 Primary property tax levy	B 4	0							0
2026 Secondary property tax levy	B 6								0
2026 Estimated revenues other than property taxes	C 6	57,068,056	40,322,192	0	25,199,075	0	0	0	122,589,323
2026 Other financing sources	D 7	0	0	0	0	0	0	0	0
2026 Other financing (uses)	D 8	0	0	0	0	0	0	0	0
2026 Interfund transfers in	D 9	0	61,093	0	25,199,075	0	0	0	25,260,168
2026 Interfund Transfers (out)	D 10	25,260,168	0	0	0	0	0	0	25,260,168
2026 Line 11: Reduction for fund balance reserved for future budget year expenditures									
Maintained for future debt retirement									0
Maintained for future capital projects									0
Maintained for future financial stability									0
Maintained for future retirement contributions									0
									0
2026 Total financial resources available	12	73,656,437	65,975,438	0	50,398,150	0	0	0	190,030,025
2026 Budgeted expenditures/expenses	E 13	58,501,280	53,955,875	0	25,199,075	0	0	0	138,656,230

Expenditure limitation comparison

1 Budgeted expenditures/expenses
2 Add/subtract: estimated net reconciling items
3 Budgeted expenditures/expenses adjusted for reconciling items
4 Less: estimated exclusions
5 Amount subject to the expenditure limitation
6 EEC expenditure limitation or voter-approved alternative expenditure limitation

2025	2026
\$ 120,987,342	\$ 138,656,230
120,987,342	138,656,230
18,989,685	22,093,369
\$ 100,997,657	\$ 116,562,861
\$ 107,848,635	\$ 116,585,997

☐ The city/town does not levy property taxes and does not have special assessment districts for which property taxes are levied. Therefore, Schedule B has been omitted.

* Includes expenditure/expense adjustments approved in the current year from Schedule E.

** Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.

*** Amounts on this line represent beginning fund balance/(deficit) or net position/(deficit) amounts except for nonspendable amounts (e.g., prepaids and inventories) or amounts legally or contractually required to be maintained intact (e.g., principal of a permanent fund). See the Instructions tab, cell C17 for more information about the amounts that should and should not be included on this line.

City of Apache Junction
Tax levy and tax rate information
Fiscal year 2026

	2025	2026
1. Maximum allowable primary property tax levy. A.R.S. §42-17051(A)	\$ <u> </u>	\$ <u> </u>
2. Amount received from primary property taxation in the current year in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18)	\$ <u> </u>	
3. Property tax levy amounts		
A. Primary property taxes	\$ <u> </u>	\$ <u> </u>
<u>Property tax judgment</u>	<u> </u>	<u> </u>
B. Secondary property taxes	<u> </u>	<u> </u>
<u>Property tax judgment</u>	<u> </u>	<u> </u>
C. Total property tax levy amounts	\$ <u> </u>	\$ <u> </u>
4. Property taxes collected*		
A. Primary property taxes		
(1) Current year's levy	\$ <u> </u>	
(2) Prior years' levies	<u> </u>	
(3) Total primary property taxes	\$ <u> </u>	
B. Secondary property taxes		
(1) Current year's levy	\$ <u> </u>	
(2) Prior years' levies	<u> </u>	
(3) Total secondary property taxes	\$ <u> </u>	
C. Total property taxes collected	\$ <u> </u>	
5. Property tax rates		
A. City/Town tax rate		
(1) Primary property tax rate	<u> </u>	<u> </u>
<u>Property tax judgment</u>	<u> </u>	<u> </u>
(2) Secondary property tax rate	<u> </u>	<u> </u>
<u>Property tax judgment</u>	<u> </u>	<u> </u>
(3) Total city/town tax rate	<u> </u>	<u> </u>
B. Special assessment district tax rates		
Secondary property tax rates—As of the date the proposed budget was prepared, the city/town was operating <u> </u> special assessment districts for which secondary property taxes are levied. For information pertaining to these special assessment districts and their tax rates, please contact the city/town.		

* Includes actual property taxes collected as of the date the proposed budget was prepared, plus estimated property tax collections for the remainder of the fiscal year.

City of Apache Junction
Revenues other than property taxes
Fiscal Year 2026

Source of revenues	Estimated revenues 2025	Actual revenues* 2025	Estimated revenues 2026
General Fund			
Local taxes			
City Sales Tax	\$ 24,218,680	\$ 29,250,000	\$ 29,250,000
Use Tax	604,010	450,000	600,000
Exclusive License Fee	50,000	44,000	50,000
Licenses and permits			
Business Licenses	250,000	225,000	250,000
Building Permits	2,503,000	3,603,200	4,003,000
Animal Control	92,000	51,900	92,000
Intergovernmental			
State Sales Tax	6,129,399	6,100,000	6,343,524
State Revenue Sharing	10,374,560	10,000,000	8,188,663
County Vehicle License Tax	3,113,315	3,119,320	3,260,769
Charges for services			
Planning & Zoning	269,000	265,050	295,000
Recreation Fees	485,500	485,000	508,000
Library Fees	21,000	18,800	21,800
Landfill	400,000	314,540	400,000
Fines and forfeits			
Court Fines	610,000	704,020	610,000
Interest on investments			
Interest	2,100,000	1,900,000	2,100,000
Miscellaneous			
Miscellaneous	947,500	1,103,344	1,095,300
Total General Fund	\$ 52,167,964	\$ 57,634,174	\$ 57,068,056

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

City of Apache Junction
Revenues other than property taxes
Fiscal Year 2026

Source of revenues	Estimated revenues 2025	Actual revenues* 2025	Estimated revenues 2026
Special revenue funds			
Higway User Revenue Fund			
State Highway Users Revenue	\$ 3,837,173	\$ 3,694,480	\$ 4,078,627
County Sales Tax (1/2 Cent)	3,800,000	3,387,840	3,800,000
Engineering Fees	50,000	48,000	50,000
Miscellaneous	545,250	837,660	545,250
Ttoal Highway User Revenue Fund	\$ 8,232,423	\$ 7,967,980	\$ 8,473,877
Street Projects Sales Tax Fund			
0.2% Roads TPT	\$ 1,606,080	\$ 1,974,560	\$ 2,606,080
Miscellaneous	95,000	128,720	95,000
Total Street Projects Sales Tax Fund	\$ 1,701,080	\$ 2,103,280	\$ 2,701,080
Street Lighting Districts Fund			
Miscellaneous	\$ 40,000	\$ 50,125	\$ 40,000
Total Street Lighting Districts Fund	\$ 40,000	\$ 50,125	\$ 40,000
Public Safety Fund			
Fines & Forfeitures	\$ 62,000	\$ 39,790	\$ 62,000
Total Public Safety Fund	\$ 62,000	\$ 39,790	\$ 62,000
Property Seizure Fund			
Property Seizure	\$	\$ 461,000	\$ 300,000
Miscellaneous	2,500	23,000	12,000
Total Property Seizure Fund	\$ 2,500	\$ 484,000	\$ 312,000
Municipal Court Fund			
Fines & Forfeitures	\$ 87,400	\$ 91,990	\$ 87,400
Miscellaneous	5,000	7,615	5,000
Total Municipal Court Fund	\$ 92,400	\$ 99,605	\$ 92,400
Development Fee Fund			
Parks and Recreation Development Fees	\$ 521,835	\$ 822,500	\$ 822,500
Library Development Fees	1,034,158	1,127,554	1,134,700
Public Safety Development Fees	2,542,500	1,099,538	1,630,000
Public Works Development Fees	6,148,400	2,268,332	2,820,000
Miscellaneous	65,600	40,000	85,000
Total Development Fee Fund	\$ 10,312,493	\$ 5,357,924	\$ 6,492,200
Art in Public Places Fund			
Miscellaneous	\$ 250,000	\$ 54,032	\$ 100,000
Total Art in Public Places Fund	\$ 250,000	\$ 54,032	\$ 100,000
Senior Services Fund			
Transfers In	\$ 38,000	\$ 38,000	\$ 61,093
Miscellaneous	26,000	51,017	21,000
Total Senior Services Fund	\$ 64,000	\$ 89,017	\$ 82,093
Library Fund			
Miscellaneous	\$ 65,000	\$ 107,165	\$ 120,000
Total Library Fund	\$ 65,000	\$ 107,165	\$ 120,000
Grants & Gifts Fund			
Miscellaneous	\$ 190,000	\$ 1,134,220	\$ 3,549,215
Total Grants & Gifts Fund	\$ 190,000	\$ 1,134,220	\$ 3,549,215

City of Apache Junction
Revenues other than property taxes
Fiscal Year 2026

Source of revenues	Estimated revenues 2025	Actual revenues* 2025	Estimated revenues 2026
Public Education Gov't Fund			
Miscellaneous	\$	\$ 6,000	\$ 6,000
Total Public Education Gov't Fund	\$	\$ 6,000	\$ 6,000
Superstition Vistas CFDs Fund			
Miscellaneous	\$ 18,884,785	\$ 4,068,000	\$ 18,291,327
Contingency			
Total Superstition Vistas CFDs Fund	\$ 18,884,785	\$ 4,068,000	\$ 18,291,327
Total Special Revenue Funds	\$ 39,896,681	\$ 21,561,138	\$ 40,322,192

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

Capital projects funds

Transfers In	\$ 8,451,685	\$ 8,000,000	\$ 25,199,075
Total capital projects funds	\$ 8,451,685	\$ 8,000,000	\$ 25,199,075

* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

City of Apache Junction
Other financing sources/(uses) and interfund transfers
Fiscal year 2026

Fund	Other financing 2026		Interfund transfers 2026	
	Sources	(Uses)	In	(Out)
General Fund				
Transfer to Capital Projects Fund	\$	\$	\$	\$ 25,199,075
Transfer to Senior Services Fund				61,093
Total General Fund	\$	\$	\$	\$ 25,260,168
Special revenue funds				
Senior Services Fund	\$	\$	\$ 61,093	\$
Total special revenue funds	\$	\$	\$ 61,093	\$
Debt service funds				
	\$	\$	\$	\$
Total debt service funds	\$	\$	\$	\$
Capital projects funds				
Transfer from General Fund	\$	\$	\$ 25,199,075	\$
Total capital projects funds	\$	\$	\$ 25,199,075	\$
Total all funds	\$	\$	\$ 25,260,168	\$ 25,260,168

City of Apache Junction
Expenditures/expenses by fund
Fiscal year 2026

Fund/Department	Adopted budgeted expenditures/ expenses 2025	Expenditure/ expense adjustments approved 2025	Actual expenditures/ expenses* 2025	Budgeted expenditures/ expenses 2026
General Fund				
Mayor & City Council	\$ 253,065	\$	\$ 237,365	\$ 245,492
City Manager	1,232,136		1,153,516	1,163,430
Management Services	5,706,857		5,448,946	6,327,043
City Attorney	1,080,954		970,609	1,075,957
Finance	2,107,700		1,402,479	2,478,121
City Clerk	769,545		645,144	827,075
General Government Operations	5,392,687		3,974,853	6,107,262
Public Safety	18,788,741		14,852,629	21,081,797
Municipal Court	1,853,688		1,198,716	1,432,739
Public Works	3,208,181		3,172,213	3,082,871
Development Services	4,145,495		2,921,471	3,992,266
Library	2,765,498		2,359,717	2,788,199
Parks & Recreation	8,169,789		6,922,753	8,899,028
Total General Fund	\$ 55,474,336	\$	\$ 45,260,411	\$ 59,501,280
Special revenue funds				
Highway User Revenue Fund	\$ 18,963,730	\$	\$ 11,691,765	\$ 18,775,959
Development Fees Fund	6,727,455		1,348,390	6,375,060
Streets Projects Sales Tax Fund	3,420,000		3,020,000	3,665,000
Street Lighting Districts Fund	59,000		51,000	59,000
Senior Services Fund	105,000		128,986	160,000
Library Fund	102,555		87,367	101,030
Superstition Vistas CFDs	18,884,785		3,726,284	18,291,327
Grants Fund	3,981,356		2,221,927	4,196,461
Fiscal Recovery Fund	4,817,440		4,628,986	2,332,038
Total special revenue funds	\$ 57,061,321	\$	\$ 26,904,705	\$ 53,955,875
Capital Projects Fund				
Other	\$ 1,000,000	\$	\$	\$ 5,000,000
Commodities	11,000			
Capital Assets	7,440,685		6,466,782	20,199,075
Total Capital Projects Fund	\$ 8,451,685	\$	\$ 6,466,782	\$ 25,199,075
Total all funds	\$ 120,987,342	\$	\$ 78,631,898	\$ 138,656,230

* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

City of Apache Junction
Expenditures/expenses by department
Fiscal year 2026

Department/Fund	Adopted budgeted expenditures/ expenses 2025	Expenditure/ expense adjustments approved 2025	Actual expenditures/ expenses* 2025	Budgeted expenditures/ expenses 2026
Mayor & City Council				
General Fund	\$ 253,065	\$	\$ 237,365	\$ 245,492
Department total	\$ 253,065	\$	\$ 237,365	\$ 245,492
City Manager				
General Fund	\$ 1,232,136	\$	\$ 1,153,516	\$ 1,163,430
Department total	\$ 1,232,136	\$	\$ 1,153,516	\$ 1,163,430
Management Services				
General Fund	\$ 5,706,857	\$	\$ 5,448,946	\$ 6,327,043
Capital Fund	387,000		290,000	2,612,000
Public Education Govt Fund	142,015		141,305	115,015
Fiscal Recovery Fund	1,152,000.00			
Department total	\$ 7,387,872	\$	\$ 5,880,251	\$ 9,054,058
City Clerk				
General Fund	\$ 769,545	\$	\$ 645,144	\$ 827,075
Department total	\$ 769,545	\$	\$ 645,144	\$ 827,075
Finance				
General Fund	\$ 2,107,700	\$	\$ 1,402,479	\$ 2,478,121
Department total	\$ 2,107,700	\$	\$ 1,402,479	\$ 2,478,121
City Attorney				
General Fund	\$ 1,080,954	\$	\$ 970,609	\$ 1,075,957
Department total	\$ 1,080,954	\$	\$ 970,609	\$ 1,075,957
General Government				
General Fund	\$ 5,392,687	\$	\$ 3,974,853	\$ 6,107,262
Capital Fund	1,135,000		119,722	6,727,260
Grant Fund	1,500,000			1,500,000
Department total	\$ 8,027,687	\$	\$ 4,094,575	\$ 14,334,522
Development Services				
General Fund	\$ 4,145,495	\$	\$ 2,921,471	\$ 3,992,266
Superstition Vista CFDs	18,884,785		3,726,284	18,291,327
Capital Fund				10,000
Art in Public Places Fund	317,500		230,060	533,500
Department total	\$ 23,347,780	\$	\$ 6,877,815	\$ 22,827,093
Parks & Recreation				
General Fund	\$ 8,169,789	\$	\$ 6,922,753	\$ 8,899,028
Capital Fund	3,611,500		2,628,015	6,210,000
Development Fees Fund	1,646,500		345,770	1,010,000
Grants Fund	316,000		812,609	828,215
Senior Services Fund	105,000		128,986	160,000
Fiscal Recovery Fund	323,795		1,488,844	
Department total	\$ 14,172,584	\$	\$ 12,326,978	\$ 17,107,243

City of Apache Junction
Expenditures/expenses by department
Fiscal year 2026

Department/Fund	Adopted budgeted expenditures/ expenses 2025	Expenditure/ expense adjustments approved 2025	Actual expenditures/ expenses* 2025	Budgeted expenditures/ expenses 2026
Library				
General Fund	\$ 2,765,498	\$	\$ 2,359,717	\$ 2,788,199
Capital Fund	179,381		174,243	708,815
Development Fees Fund	640,720		286,385	924,825
Grants Fund	167,866		302,303	128,731
Library Fund	102,555		87,367	101,030
Art in Public Places Fund	100,000			
Department total	\$ 3,956,020	\$	\$ 3,210,015	\$ 4,651,600
Municipal Court				
General Fund	\$ 1,853,688	\$	\$ 1,198,716	\$ 1,432,739
Capital Fund	233,000			
Municipal Court Fund	291,000			291,000
Department total	\$ 2,377,688	\$	\$ 1,198,716	\$ 1,723,739
Public Safety				
General Fund	\$ 18,788,741	\$	\$ 14,852,629	\$ 21,081,797
Capital Fund	192,000		184,000	485,000
Development Fees Fund	1,400,000			1,400,000
Grants Fund	271,975		612,210	165,000
Narcotics Seizure Fund	500,000		122,550	260,000
Public Safety Fund	375,000		890	375,000
Fiscal Recovery Fund	824,505		2,970,142	
Department total	\$ 22,352,221	\$	\$ 18,742,421	\$ 23,766,797
Public Works				
General Fund	\$ 3,208,181	\$	\$ 3,172,213	\$ 3,082,871
Capital Fund	2,713,804		3,070,802	8,446,000
Development Fees Fund	3,040,235		716,235	3,040,235
Highway User Revenue Fund	18,963,730		11,691,765	18,775,959
Street Lighting Districts Fund	59,000		51,000	59,000
Street Projects Sales Tax Fund	3,420,000		3,020,000	3,665,000
Fiscal Recovery Fund	2,517,140		170,000	
Department total	\$ 33,922,090	\$	\$ 21,892,015	\$ 37,069,065
Fiscal Recovery Fund				
Contingency	\$	\$	\$	\$ 2,332,038
Department total	\$	\$	\$	\$ 2,332,038
Total	\$ 120,987,342	\$	\$ 78,631,899	\$ 138,656,230

* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

City of Apache Junction
Full-time employees and personnel compensation
Fiscal year 2026

Fund	Full-time equivalent (FTE) 2026	Employee salaries and hourly costs 2026	Retirement costs 2026	Healthcare costs 2026	Other benefit costs 2026	Total estimated personnel compensation 2026
General Fund	409	\$ 26,612,411	\$ 3,184,297	\$ 2,240,797	\$ 1,870,006	\$ 33,907,511
Special revenue funds						
HURF Fund	37	\$ 1,922,014	\$ 222,297	\$ 182,475	\$ 133,615	\$ 2,460,401
Total special revenue funds	37	\$ 1,922,014	\$ 222,297	\$ 182,475	\$ 133,615	\$ 2,460,401
Total all funds	446	\$ 28,534,425	\$ 3,406,594	\$ 2,423,272	\$ 2,003,621	\$ 36,367,912

FISCAL YEAR 2025-2026 CITY OF APACHE JUNCTION CLASSIFICATION AND COMPENSATION PLAN

Title	Department	Grade	MIN	MID	MAX	Hourly MIN	Hourly MID	Hourly MAX	FLSA Status
Accountant	Finance	26	\$63,300.00	\$75,243.00	\$91,677.00				Exempt
Accounting Manager	Finance	35	\$98,199.00	\$116,727.00	\$142,220.00				Exempt
Administrative Assistant	Various	19				\$21.64	\$25.71	\$31.33	Non-Exempt
Administrative Services Manager	Public Works	28	\$69,788.00	\$82,956.00	\$101,074.00				Exempt
Animal Services Supervisor	Public Safety	27	\$66,465.00	\$79,006.00	\$96,260.00				Exempt
Assistant Chief of Police	Public Safety	42	\$138,176.00	\$164,247.00	\$200,118.00				Exempt
Assistant City Attorney/Prosecutor	City Attorney	36	\$103,109.00	\$122,564.00	\$149,332.00				Exempt
Assistant City Manager	City Manager	46	\$167,953.00	\$199,643.00	\$243,246.00				Exempt
Assistant Park Ranger Supervisor	Parks and Recreation	23				\$26.29	\$31.26	\$38.08	Non-Exempt
Assistant to the City Manager	City Manager	35	\$98,199.00	\$116,727.00	\$142,220.00				Exempt
Associate Planner	Development Services	23	\$54,680.00	\$64,998.00	\$79,194.00				Exempt
Attorney I	City Manager	35	\$98,199.00	\$116,727.00	\$142,220.00				Exempt
Audiovisual Specialist	Library	16				\$18.70	\$22.23	\$27.07	Non-Exempt
Background Investigator/Accreditation Specialist	Public Safety	21				\$23.85	\$28.35	\$34.54	Non-Exempt
Building and Safety Manager	Development Services	35	\$98,199.00	\$116,727.00	\$142,220.00				Exempt
Building Inspector	Development Services	23				\$26.29	\$31.26	\$38.08	Non-Exempt
Building Inspector/Plans Examiner	Development Services	24				\$27.62	\$32.81	\$40.00	Non-Exempt
Business License Coordinator	City Clerk	21				\$23.85	\$28.35	\$34.54	Non-Exempt
Capital Improvement Plan (CIP) Program Manager	City Manager	33	\$89,069.00	\$105,875.00	\$128,998.00				Exempt
City Clerk	City Clerk	42	\$138,176.00	\$164,247.00	\$200,118.00				Exempt
City Engineer	Public Works	37	\$108,264.00	\$128,692.00	\$156,798.00				Exempt
Clerical Assistant/Kennel Assistant	Public Safety	14				\$16.96	\$20.16	\$24.56	Non-Exempt
Code and Community Service Compliance Officer	Development Services	22				\$25.04	\$29.77	\$36.27	Non-Exempt
Code Compliance Manager	Development Services	35	\$98,199.00	\$116,727.00	\$142,220.00				Exempt
Code Compliance Officer	Development Services	21				\$23.85	\$28.35	\$34.54	Non-Exempt
Community Service Officer	Public Safety	19				\$21.64	\$25.71	\$31.33	Non-Exempt
Controller	Finance	31	\$80,788.00	\$96,031.00	\$117,006.00				Exempt
Court Administrator	Court	33	\$89,069.00	\$105,875.00	\$128,998.00				Exempt
Court Clerk	Court	16				\$18.70	\$22.23	\$27.07	Non-Exempt
Court Compliance Specialist	Court	22				\$25.04	\$29.77	\$36.27	Non-Exempt
Court Security Coordinator	Court	20				\$22.72	\$27.01	\$32.91	Non-Exempt
Crime Scene Technician	Public Safety	22				\$25.04	\$29.77	\$36.27	Non-Exempt
Crime/Intelligence Analyst	Public Safety	21				\$23.85	\$28.35	\$34.54	Non-Exempt
Deputy City Clerk	City Clerk	29	\$73,277.00	\$87,104.00	\$106,127.00				Exempt
Deputy Development Services Director	Development Services	38	\$113,677.00	\$135,126.00	\$164,638.00				Exempt
Deputy Finance Director	Finance	38	\$113,677.00	\$135,126.00	\$164,638.00				Exempt
Deputy Public Works Director	Public Works	38	\$113,677.00	\$135,126.00	\$164,638.00				Exempt
Detention Officer	Public Safety	20				\$22.72	\$27.01	\$32.91	Non-Exempt
Detention Officer Recruit	Public Safety	18				\$20.61	\$24.49	\$29.84	Non-Exempt
Detention Sergeant	Public Safety	27	\$66,465.00	\$79,006.00	\$96,260.00				Exempt
Development Services Director	Development Services	42	\$138,176.00	\$164,247.00	\$200,118.00				Exempt
Digital Communication Specialist	Management Services - Mkt	27	\$66,465.00	\$79,006.00	\$96,260.00				Exempt
Director of Public Safety/Chief of Police	Public Safety	44	\$152,339.00	\$181,082.00	\$220,631.00				Exempt

FISCAL YEAR 2025-2026 CITY OF APACHE JUNCTION CLASSIFICATION AND COMPENSATION PLAN

Title	Department	Grade	MIN	MID	MAX	Hourly MIN	Hourly MID	Hourly MAX	FLSA Status
Economic Development Director	Management Services - ED	42	\$138,176.00	\$164,247.00	\$200,118.00				Exempt
Economic Development Specialist	Management Services - ED	26	\$63,300.00	\$75,243.00	\$91,677.00				Exempt
Educator	Library	22				\$25.04	\$29.77	\$36.27	Non-Exempt
Engineering Manager	Development Services	35	\$98,199.00	\$116,727.00	\$142,220.00				Exempt
Engineering Technician	Development Services	21				\$23.85	\$28.35	\$34.54	Non-Exempt
Executive Assistant to the Chief of Police	Public Safety	23				\$26.29	\$31.26	\$38.08	Non-Exempt
Executive Assistant to the City Manager	City Manager	23				\$26.29	\$31.26	\$38.08	Non-Exempt
Facilities Maintenance Manager	Public Works	31	\$80,788.00	\$96,031.00	\$117,006.00				Exempt
Facilities Maintenance Supervisor	Public Works	28	\$69,788.00	\$82,956.00	\$101,074.00				Exempt
Finance Director	Finance	42	\$138,176.00	\$164,247.00	\$200,118.00				Exempt
Financial Services Technician	Various	18				\$20.61	\$24.49	\$29.84	Non-Exempt
Fleet Services Supervisor	Public Works	28	\$69,788.00	\$82,956.00	\$101,074.00				Exempt
Floodplain & Stormwater Coordinator	Development Services	27	\$66,465.00	\$79,006.00	\$96,260.00				Exempt
GIS Administrator	Management Services - GIS	29	\$73,277.00	\$87,104.00	\$106,127.00				Exempt
GIS Analyst	Management Services - GIS	27	\$66,465.00	\$79,006.00	\$96,260.00				Exempt
GIS Specialist	Management Services - GIS	24				\$27.62	\$32.81	\$40.00	Non-Exempt
GIS Technician	Management Services - GIS	21				\$23.85	\$28.35	\$34.54	Non-Exempt
Grants Manager	Development Services	35	\$98,199.00	\$116,727.00	\$142,220.00				Exempt
Grants Specialist	Development Services	27	\$66,465.00	\$79,006.00	\$96,260.00				
Head Lifeguard	Parks and Recreation	15				\$17.81	\$21.17	\$25.16	Non-Exempt
Human Resources Analyst	Management Services - HR	27	\$66,465.00	\$79,006.00	\$96,260.00				Exempt
Human Resources Director	Management Services - HR	42	\$138,176.00	\$164,247.00	\$200,118.00				Exempt
Human Resources Manager	Management Services - HR	35	\$98,199.00	\$116,727.00	\$142,220.00				Exempt
Information Technology Director	Management Services - IT	42	\$138,176.00	\$164,247.00	\$200,118.00				Exempt
Information Technology Support Supervisor	Management Services - IT	26	\$63,300.00	\$75,243.00	\$91,677.00				Exempt
Information Technology Support Technician	Management Services - IT	21				\$23.85	\$28.35	\$34.54	Non-Exempt
Intelligence Administrator	Public Safety	26	\$63,300.00	\$75,243.00	\$91,677.00				Exempt
Intern	Various	13				\$16.14	\$19.19	\$23.39	Non-Exempt
IT Project Manager	Management Services - IT	30	\$76,941.00	\$91,459.00	\$111,433.00				Exempt
Kennel Assistant	Public Safety	13				\$16.14	\$19.19	\$23.39	Non-Exempt
Lead Court Clerk	Court	18				\$20.61	\$24.49	\$29.84	Non-Exempt
Lead Library Page	Library	14				\$16.96	\$20.16	\$24.56	Non-Exempt
Legal Assistant	City Attorney	20				\$22.72	\$27.01	\$32.91	Non-Exempt
Legal Research Assistant	City Attorney	24				\$27.62	\$32.81	\$40.00	Non-Exempt
Librarian	Library	27	\$66,465.00	\$79,006.00	\$96,260.00				Exempt
Library Assistant	Library	16				\$18.70	\$22.23	\$27.07	Non-Exempt
Library Computer Assistant	Library	13				\$16.14	\$19.19	\$23.39	Non-Exempt
Library Director	Library	42	\$138,176.00	\$164,247.00	\$200,118.00				Exempt
Library Manager	Library	30	\$76,941.00	\$91,459.00	\$111,433.00				Exempt
Library Page	Library	13				\$16.14	\$19.19	\$23.39	Non-Exempt
Lifeguard	Parks and Recreation	14				\$16.96	\$20.16	\$24.56	Non-Exempt
Maintenance Worker	Parks and Recreation	17				\$19.63	\$23.33	\$28.43	Non-Exempt
Management Analyst	Various	27	\$66,465.00	\$79,006.00	\$96,260.00				Exempt

FISCAL YEAR 2025-2026 CITY OF APACHE JUNCTION CLASSIFICATION AND COMPENSATION PLAN

Title	Department	Grade	MIN	MID	MAX	Hourly MIN	Hourly MID	Hourly MAX	FLSA Status
Marketing and Communications Director	Management Services - Mkt	42	\$138,176.00	\$164,247.00	\$200,118.00				Exempt
Mechanic	Public Works	21				\$23.85	\$28.35	\$34.54	Non-Exempt
Mechanic Trainee	Public Works	18				\$20.61	\$24.49	\$29.84	Non-Exempt
Office Support Specialist	City Clerk	16				\$18.70	\$22.23	\$27.07	Non-Exempt
Organizational Development Manager	Management Services - HR	31	\$80,788.00	\$96,031.00	\$117,006.00				Exempt
Parks and Recreation Director	Parks and Recreation	42	\$138,176.00	\$164,247.00	\$200,118.00				Exempt
Parks Maintenance Mechanic Assistant	Parks and Recreation	16				\$18.70	\$22.23	\$27.07	Non-Exempt
Parks Maintenance Specialist	Parks and Recreation	21				\$23.85	\$28.35	\$34.54	Non-Exempt
Parks Maintenance Supervisor	Parks and Recreation	28	\$69,788.00	\$82,956.00	\$101,074.00				Exempt
Park Ranger	Parks and Recreation	20				\$22.72	\$27.01	\$32.91	Non-Exempt
Parks Ranger Supervisor	Parks and Recreation	28	\$69,788.00	\$82,956.00	\$101,074.00				Exempt
Parks Superintendent	Parks and Recreation	33	\$89,069.00	\$105,875.00	\$128,998.00				Exempt
Payroll Specialist	Finance	21				\$23.85	\$28.35	\$34.54	Non-Exempt
Permit Technician	Development Services	18				\$20.61	\$24.49	\$29.84	Non-Exempt
Planner	Development Services	26	\$63,300.00	\$75,243.00	\$91,677.00				Exempt
Police Records Clerk	Public Safety	17				\$19.63	\$23.33	\$28.43	Non-Exempt
Police Records Specialist	Public Safety	19				\$21.64	\$25.71	\$31.33	Non-Exempt
Police Records Supervisor	Public Safety	27	\$66,465.00	\$79,006.00	\$96,260.00				Exempt
Police Telecommunications Manager	Public Safety	31	\$80,788.00	\$96,031.00	\$117,006.00				Exempt
Police Telecommunications Officer	Public Safety	22				\$25.04	\$29.77	\$36.27	Non-Exempt
Police Telecommunications Shift Supervisor	Public Safety	26				\$30.44	\$36.19	\$44.09	Non-Exempt
Police Telecommunications Specialist	Public Safety	18				\$20.61	\$24.49	\$29.84	Non-Exempt
Principal Planner	Development Services	31	\$80,788.00	\$96,031.00	\$117,006.00				Exempt
Procurement Administrator	Finance	31	\$80,788.00	\$96,031.00	\$117,006.00				Exempt
Production/Marketing & Communication Specialist	Management Services - Mkt	28	\$69,788.00	\$82,956.00	\$101,074.00				Exempt
Project Engineer	Various	31	\$80,788.00	\$96,031.00	\$117,006.00				Exempt
Property & Evidence Custodian	Public Safety	19				\$21.64	\$25.71	\$31.33	Non-Exempt
Public Information Officer	Management Services - Mkt	28	\$69,788.00	\$82,956.00	\$101,074.00				Exempt
Public Safety Public Information Officer	Public Safety	28	\$69,788.00	\$82,956.00	\$101,074.00				Exempt
Public Works Director	Public Works	42	\$138,176.00	\$164,247.00	\$200,118.00				Exempt
Public Works Engineering Inspector	Public Works	23				\$26.29	\$31.26	\$38.08	Non-Exempt
Public Works Maintenance Specialist	Public Works	21				\$23.85	\$28.35	\$34.54	Non-Exempt
Public Works Maintenance Worker	Public Works	17				\$19.63	\$23.33	\$28.43	Non-Exempt
Public Works Street/Construction Supervisor	Public Works	28	\$69,788.00	\$82,956.00	\$101,074.00				Exempt
Public Works Superintendent	Public Works	33	\$89,069.00	\$105,875.00	\$128,998.00				Exempt
Records Coordinator	City Clerk	26	\$63,300.00	\$75,243.00	\$91,677.00				Exempt
Recreation Assistant	Parks and Recreation	20				\$22.72	\$27.01	\$32.91	Non-Exempt
Recreation Coordinator	Parks and Recreation	26	\$63,300.00	\$75,243.00	\$91,677.00				Exempt
Recreation Facilities Manager	Parks and Recreation	28	\$69,788.00	\$82,956.00	\$101,074.00				Exempt
Recreation Leader	Parks and Recreation	13				\$16.14	\$19.19	\$23.39	Non-Exempt
Recreation Superintendent	Parks and Recreation	33	\$89,069.00	\$105,875.00	\$128,998.00				Exempt
Risk and Safety Manager	City Manager	35	\$98,199.00	\$116,727.00	\$142,220.00				Exempt
Security Worker	Library	13				\$16.14	\$19.19	\$23.39	Non-Exempt

FISCAL YEAR 2025-2026 CITY OF APACHE JUNCTION CLASSIFICATION AND COMPENSATION PLAN

Title	Department	Grade	MIN	MID	MAX	Hourly MIN	Hourly MID	Hourly MAX	FLSA Status
Senior Accountant	Finance	27	\$66,465.00	\$79,006.00	\$96,260.00				Exempt
Senior Administrative Assistant	Various	21				\$23.85	\$28.35	\$34.54	Non-Exempt
Senior Code Compliance Officer	Development Services	23				\$26.29	\$31.26	\$38.08	Non-Exempt
Senior Court Clerk	Court	19				\$21.64	\$25.71	\$31.33	Non-Exempt
Senior Economic Development Specialist	Management Services - ED	28	\$69,788.00	\$82,956.00	\$101,074.00				Exempt
Senior Facilities Maintenance Technician	Public Works	20				\$22.72	\$27.01	\$32.91	Non-Exempt
Senior Human Resources Analyst	Management Services - HR	29	\$73,277.00	\$87,104.00	\$106,127.00				Exempt
Senior Information Technology Support Technician	Management Services - IT	23				\$26.29	\$31.26	\$38.08	Non-Exempt
Senior Kennel Assistant	Public Safety	15				\$17.81	\$21.17	\$25.79	Non-Exempt
Senior Legal Assistant	City Attorney	22				\$25.04	\$29.77	\$36.27	Non-Exempt
Senior Library Assistant	Library	17				\$19.63	\$23.33	\$28.43	Non-Exempt
Senior Lifeguard	Parks and Recreation	16				\$18.70	\$22.23	\$27.07	Non-Exempt
Senior Mechanic	Public Works	23				\$26.29	\$31.26	\$38.08	Non-Exempt
Senior Network Engineer	Management Services - IT	30	\$76,941.00	\$91,459.00	\$111,433.00				Exempt
Senior Parks Maintenance Worker	Parks and Recreation	19				\$21.64	\$25.71	\$31.33	Non-Exempt
Senior Permit Technician	Development Services	21				\$23.85	\$28.35	\$34.54	Non-Exempt
Senior Planner	Development Services	29	\$73,277.00	\$87,104.00	\$106,127.00				Exempt
Senior Plans Examiner	Development Services	27	\$66,465.00	\$79,006.00	\$96,260.00				Exempt
Senior Police Records Clerk	Public Safety	20				\$22.72	\$27.01	\$32.91	Non-Exempt
Senior Project Engineer	Public Works	33	\$89,069.00	\$105,875.00	\$128,998.00				Exempt
Senior Public Works Maintenance Worker	Public Works	19				\$21.64	\$25.71	\$31.33	Non-Exempt
Senior Recreation Leader	Parks and Recreation	15				\$17.81	\$21.17	\$25.79	Non-Exempt
Senior Systems Administrator	Management Services - IT	30	\$76,941.00	\$91,459.00	\$111,433.00				Exempt
Senior Traffic Signal and Lighting Technician	Public Works	21				\$23.85	\$28.35	\$34.54	Non-Exempt
Street Crew Leader	Public Works	23				\$26.29	\$31.26	\$38.08	Non-Exempt
Supervisor - Library Assistant	Library	23				\$26.29	\$31.26	\$38.08	Exempt
System Administrator	Public Safety	28	\$69,788.00	\$82,956.00	\$101,074.00				Exempt
Tax and Financial Analyst	Finance	25	\$60,286.00	\$71,660.00	\$87,312.00				Exempt
Traffic Engineer	Public Works	33	\$89,069.00	\$105,875.00	\$128,998.00				Exempt
Traffic Signal and Lighting Technician	Public Works	19				\$21.64	\$25.71	\$31.33	Non-Exempt
Victim Advocate	Public Safety	21				\$23.85	\$28.35	\$34.54	Non-Exempt
Water Safety Instructor	Parks and Recreation	14				\$16.96	\$20.16	\$24.56	Non-Exempt

Fiscal Year 2025-2026 City of Apache Junction Recruit and Sworn Classification and Compensation Plan

Title	Department	Grade	Annual Min	Annual Mid	Annual Max	Hourly Min	Hourly Mid	Hourly Max	FLSA Status
Commander	Public Safety	6	138,507.20	149,809.39	162,033.83				Exempt
Lieutenant	Public Safety	5				56.92	61.56	66.59	Non-Exempt
Sergeant	Public Safety	4				49.12	52.99	56.86	Non-Exempt
Police Officer	Public Safety	2				31.67	40.42	49.12	Non-Exempt
Police Recruit	Public Safety	1				30.09	n/a	n/a	Non-Exempt