



**City of Apache Junction
Human Resources Department**

DATE: March 19, 2024

TO: Honorable Mayor and City Councilmembers

FROM: Anna McCray, Human Resources Director

SUBJECT: Renewal of Membership in the Arizona Metropolitan Trust

Overview:

Approaching its time for renewal is the City of Apache Junction's membership in the health benefit trust, Arizona Metropolitan Trust, otherwise known as AzMT, which provides city employees with medical, dental, city-paid life insurance, vision insurance, Employee Assistance Program (EAP) and a robust Wellness program.

The city has the option to renew its membership every three (3) years and the current renewal period ends on June 30, 2024. Your approval of Resolution No. 24-07 would authorize the city to renew its AzMT membership through June 30, 2027.

Background:

The city was a founding partner with four other entities which formed AzMT in Fiscal Year 2012-2013. Since joining the Trust twelve years ago, the city's premiums have been significantly more stable while the benefits/services offered by AzMT have increased. Prior to joining AzMT the city was facing double digit increases in its medical insurance premiums.

Recommendation:

Staff recommends the city renew membership with AzMT with its selection of health, dental and vision insurance and EAP and Wellness programs for another three (3) years through June 30, 2027.