

ORDINANCE NO. 1575

AN ORDINANCE OF THE MAYOR AND CITY COUNCIL OF THE CITY OF APACHE JUNCTION, ARIZONA, AMENDING THE APACHE JUNCTION CITY CODE, CHAPTER 2: MAYOR, COUNCIL, AND APPOINTED BOARDS AND COMMISSIONS, ARTICLE 2-1: COUNCIL, § 2-1-5 COMPENSATION, BY REPEALING AND REPLACING IT IN ITS ENTIRETY; REPEALING ANY CONFLICTING PROVISIONS; AND PROVIDING FOR SEVERABILITY.

WHEREAS, Apache Junction City Code, Vol. I, Chapter 2: Mayor, Council, and Appointed Boards and Commissions, Article 2-1: Council, § 2-1-5, relates to compensation of the mayor, vice mayor and councilmembers; and

WHEREAS, Article 4, Part 2, § 17 of the Arizona Constitution regulates how and when publicly elected officers can increase their compensation and when the increases would be effective; and

WHEREAS, the pay levels for the mayor, vice mayor and councilmembers in § 2-1-5 was last increased with Ordinance No. 1215 adopted on September 21, 2004; and

WHEREAS, as part of a city-wide employee compensation study, the compensation for the mayor, vice mayor and council members was also evaluated; and

WHEREAS, based on this analysis, the mayor and city council believe that a compensation increase is fully justified and therefore directed staff on April 21, 2026, to draft an ordinance increasing the mayor, vice mayor and councilmember pay to the average level disclosed in the pay study, plus an annual cost of living adjustment.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF APACHE JUNCTION, ARIZONA, as follows:

SECTION I IN GENERAL

Apache Junction City Code, Vol. I, Chapter 2: Mayor, Council, and Appointed Boards and Commissions, Article 2-1: Council, § 2-1-5, Compensation, is repealed and replaced in its entirety, to read as follows:

A. Effective January 5, 2027, the salary for the mayor with the term of office beginning on the same date shall be paid at the rate of \$3,030.58 per month.

B. Effective January 5, 2027, the salary for the vice mayor with the term of office beginning on the same date shall be paid at the rate of \$1,966.25 per month.

C. Effective January 5, 2027, the salary for councilmembers with the term of office beginning on the same date shall be paid at the rate of \$1,740.00 per month.

D. The salary for councilmembers who are serving their current terms of office from January 2, 2024, through January 4, 2028, shall remain at \$800 per month. However, for any councilmember who serves a term of office starting January 2, 2029, through January 4, 2033, the monthly salary during such term of office shall be \$1,740.00 per month.

E. After the above compensation levels are effective as noted above, the mayor, vice mayor and councilmembers shall thereafter be paid the following salaries:

- (1) The salary for the mayor shall be paid at the rate of \$3,030.58 per month.
- (2) The salary for the vice mayor shall be paid at the rate of \$1,966.25 per month.
- (3) The salary for councilmembers shall be paid at the rate of \$1,740.00 per month.

F. When the above compensation levels are effective as noted above, the mayor, vice mayor and councilmembers shall also be paid a cost of living, base wage adjustment, general city-wide increase or any other pay increment however else characterized in the city's payroll system, which full-time employees also typically receive on an annual basis.

SECTION II REPEALING CONFLICTING PROVISIONS

All ordinances and parts of ordinances in conflict with the provisions of this ordinance, or any part of the code adopted herein by reference, are hereby repealed.

SECTION III PROVIDING FOR SEVERABILITY

If any section, subsection, sentence, phrase, clause or portion of this ordinance, or any part of the Code adopted herein by reference,

is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portion thereof.

PASSED AND ADOPTED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF APACHE JUNCTION, ARIZONA, THIS _____ DAY OF _____, 2026.


SIGNED AND ATTESTED TO THIS _____ DAY OF _____, 2026.

WALTER "CHIP" WILSON
Mayor

ATTEST:

EVIE MCKINNEY
City Clerk

APPROVED AS TO FORM:

 5.6.26

RICHARD J. STERN
City Attorney