

TENTATIVE FISCAL YEAR 2026-2027 WUCFD CLASSIFICATION AND COMPENSATION PLAN

Title	Department	Grade	MIN	MID	MAX	Hourly MIN	Hourly MID	Hourly MAX	FLSA Status
Administrative Assistant	Various	20				\$23.17	\$27.55	\$33.57	Non-Exempt
Deputy Water District Director	Water District	40	\$127,836.00	\$151,957.00	\$185,143.00				Exempt
Management Analyst	Various	28	\$71,184.00	\$84,615.00	\$103,095.00				Exempt
Senior Administrative Assistant	Various	23				\$26.82	\$31.89	\$38.84	Non-Exempt
Senior Water Utility Maintenance Worker	Water District	23				\$26.82	\$31.89	\$38.84	Non-Exempt
Utility Billing Manager	Water District	33	\$90,850.00	\$107,993.00	\$131,578.00				Exempt
Utility Billing Supervisor	Water District	28	\$71,184.00	\$84,615.00	\$103,095.00				Exempt
Utility Billing Technician	Water District	18				\$21.02	\$24.98	\$30.44	Non-Exempt
Utility Billing Technician II	Water District	20				\$23.17	\$27.55	\$33.57	Non-Exempt
Water Distribution Supervisor	Water District	30	\$78,480.00	\$93,288.00	\$113,662.00				Exempt
Water District Project Manager	Water District	35	\$100,163.00	\$119,062.00	\$145,064.00				Exempt
Water District Superintendent	Water District	35	\$100,163.00	\$119,062.00	\$145,064.00				Exempt
Water Production Supervisor	Water District	30	\$78,480.00	\$93,288.00	\$113,662.00				Exempt
Water Quality Technician	Water District	23				\$26.82	\$31.89	\$38.84	Non-Exempt
Water Resource Advisor	Water District	36	\$105,171.00	\$125,015.00	\$152,319.00				Exempt
Water Reuse Utility Maintenance Worker	Water District	19				\$22.07	\$26.22	\$31.96	Non-Exempt
Water System Inspector	Water District	24				\$28.17	\$33.47	\$40.80	Non-Exempt
Water Treatment Plant Lead Operator	Water District	26				\$31.05	\$36.91	\$44.97	Non-Exempt
Water Treatment Plant Operator I	Water District	21				\$24.33	\$28.92	\$35.23	Non-Exempt
Water Treatment Plant Operator II	Water District	23				\$26.82	\$31.89	\$38.84	Non-Exempt
Water Utility Intern - Operations	Water District	13				\$16.46	\$19.57	\$23.86	Non-Exempt
Water Utility Maintenance Crew Leader	Water District	24				\$28.17	\$33.47	\$40.80	Non-Exempt
Water Utility Maintenance Worker	Water District	19				\$22.07	\$26.22	\$31.96	Non-Exempt
Water Utility Maintenance Worker II	Water District	21				\$24.33	\$28.92	\$35.23	Non-Exempt