

TENTATIVE FISCAL YEAR 2025-2026 WATER UTILITIES COMMUNITY FACILIITES DISTRICT CLASSIFICATION AND COMPENSATION PLAN

Title	Department	Grade	MIN	MID	MAX	Hourly MIN	Hourly MID	Hourly MAX	FLSA Status
Administrative Assistant	Various	19				\$21.64	\$25.71	\$31.33	Non-Exempt
Deputy Water District Director	Water District	38	\$113,677.00	\$135,126.00	\$164,638.00				Exempt
Management Analyst	Various	27	\$66,465.00	\$79,006.00	\$96,260.00				Exempt
Senior Administrative Assistant	Various	21				\$23.85	\$28.35	\$34.54	Non-Exempt
Senior Water Utility Maintenance Worker	Water District	21				\$23.85	\$28.35	\$34.54	Non-Exempt
Utility Billing Manager	Water District	33	\$89,069.00	\$105,875.00	\$128,998.00				Exempt
Utility Billing Supervisor	Water District	27	\$66,465.00	\$79,006.00	\$96,260.00				Exempt
Utility Billing Technician	Water District	17				\$19.63	\$23.33	\$28.43	Non-Exempt
Utility Billing Technician II	Water District	19				\$21.64	\$25.71	\$31.33	Non-Exempt
Water Distribution Supervisor	Water District	29	\$73,277.00	\$87,104.00	\$106,127.00				Exempt
Water District Director	Water District	42	\$138,176.00	\$164,247.00	\$200,118.00				Exempt
Water District Project Manager	Water District	33	\$89,069.00	\$105,875.00	\$128,998.00				Exempt
Water District Superintendent	Water District	33	\$89,069.00	\$105,875.00	\$128,998.00				Exempt
Water Production Supervisor	Water District	29	\$73,277.00	\$87,104.00	\$106,127.00				Exempt
Water Quality Technician	Water District	21				\$23.85	\$28.35	\$34.54	Non-Exempt
Water Resource Advisor	Water District	35	\$98,199.00	\$116,727.00	\$142,220.00				Exempt
Water System Inspector	Water District	23				\$26.29	\$31.26	\$38.08	Non-Exempt
Water Treatment Plant Lead Operator	Water District	25				\$29.00	\$34.46	\$41.98	Non-Exempt
Water Treatment Plant Operator I	Water District	19				\$21.64	\$25.71	\$31.33	Non-Exempt
Water Treatment Plant Operator II	Water District	21				\$23.85	\$28.35	\$34.54	Non-Exempt
Water Utility Intern - Operations	Water District	13				\$16.14	\$19.19	\$23.39	Non-Exempt
Water Utility Maintenance Crew Leader	Water District	23				\$26.29	\$31.26	\$38.08	Non-Exempt
Water Utility Maintenance Worker	Water District	17				\$19.63	\$23.33	\$28.43	Non-Exempt
Water Utility Maintenance Worker II	Water District	19				\$21.64	\$25.71	\$31.33	Non-Exempt