



# City Council Compensation Market Review



# Purpose of Market Review

- **Included at request of a councilmember**
- **In addition to citywide classification & compensation study**
- **Evaluate current city council compensation vs. market benchmarks**



# Key Findings

- **Compensation has not changed since 2004**
- **Current compensation is significantly below market averages**



# Compensation Comparison

	<b>Apache Junction Elected Official Salary</b>	<b>Market Average Elected Official Salary</b>
<b>Mayor</b>	<b>\$12,000</b>	<b>\$36,367</b>
<b>Vice Mayor</b>	<b>\$10,800</b>	<b>\$23,595</b>
<b>Councilmember</b>	<b>\$9,600</b>	<b>\$20,880</b>



# Council Considerations

- **No Action**
- **Adjust to Market Average**
- **Alternative Methodology**
- **Defer Consideration**



# Process & Timeline

- **Council direction to staff - April 21<sup>st</sup> City Council Meeting**
- **City Attorney to draft new ordinance to modify City Code, Section 2-1-5**
- **Return for council consideration at public hearing**
- **Phased implementation by election cycle**



# Questions?

