

RESOLUTION NO. 2026-001

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE WATER UTILITIES COMMUNITY FACILITIES DISTRICT (CITY OF APACHE JUNCTION, ARIZONA), DECLARING AS A PUBLIC RECORD AND ADOPTING A CERTAIN DOCUMENT FILED WITH THE DISTRICT CLERK ENTITLED "APACHE JUNCTION WATER UTILITIES COMMUNITY FACILITIES DISTRICT CLASSIFICATION AND COMPENSATION PLAN FOR FISCAL YEAR 2026-2027"; ESTABLISHING AN EFFECTIVE DATE; AND DECLARING AN EMERGENCY.

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE WATER UTILITIES COMMUNITY FACILITIES DISTRICT (CITY OF APACHE JUNCTION, ARIZONA), AS FOLLOWS:

SECTION I DECLARING A PUBLIC RECORD

That certain a document entitled "Apache Junction Water Utilities Community Facilities District Classification and Compensation Plan for Fiscal Year 2026-2027" (Exhibit A), one copy and one electronic copy of which are on file in the office of the district clerk, are hereby declared to be a public record, and said copies are ordered to remain on file with the district clerk.

SECTION II ADOPTION OF PLAN AND SCHEDULE

The document entitled "Apache Junction Water Utilities Community Facilities District Classification and Compensation Plan for Fiscal Year 2026-2027" (Exhibit A), are hereby adopted, referred to, and made a part hereof as if fully set out in this resolution.

SECTION III ESTABLISHING AN EFFECTIVE DATE

The documents entitled "Apache Junction Water Utilities Community Facilities District Classification and Compensation Plan for Fiscal Year 2026-2027" (Exhibit A), shall be in effect on July 1, 2026.

SECTION IV DECLARING AN EMERGENCY

The immediate operation of the provisions of this resolution is necessary for the immediate preservation of the public peace, health or safety, and that an emergency is hereby declared to exist; and this resolution shall be in force and effect from and after its passage, adoption and approval by the board of directors

of the Water Utilities Community Facilities District (City of Apache Junction, Arizona).

PASSED AND ADOPTED BY THE BOARD OF DIRECTORS OF THE WATER UTILITIES COMMUNITY FACILITIES DISTRICT (CITY OF APACHE JUNCTION, ARIZONA) THIS _____ DAY OF _____, 2026.

SIGNED AND ATTESTED TO THIS _____ DAY OF _____, 2026.

WALTER "CHIP" WILSON
Chairman

ATTEST:

EVIE MCKINNEY
District Clerk

APPROVED AS TO FORM

RICHARD J. STERN
District Attorney

EXHIBIT A
FISCAL YEAR 2026-2027 WUCFD CLASSIFICATION AND COMPENSATION PLAN

Title	Department	Grade	MIN	MID	MAX	Hourly MIN	Hourly MID	Hourly MAX	FLSA Status
Administrative Assistant	Various	20				\$23.17	\$27.55	\$33.57	Non-Exempt
Deputy Water District Director	Water District	40	\$127,836.00	\$151,957.00	\$185,143.00				Exempt
Management Analyst	Various	28	\$71,184.00	\$84,615.00	\$103,095.00				Exempt
Senior Administrative Assistant	Various	23				\$26.82	\$31.89	\$38.84	Non-Exempt
Senior Water Utility Maintenance Worker	Water District	23				\$26.82	\$31.89	\$38.84	Non-Exempt
Utility Billing Manager	Water District	33	\$90,850.00	\$107,993.00	\$131,578.00				Exempt
Utility Billing Supervisor	Water District	28	\$71,184.00	\$84,615.00	\$103,095.00				Exempt
Utility Billing Technician	Water District	18				\$21.02	\$24.98	\$30.44	Non-Exempt
Utility Billing Technician II	Water District	20				\$23.17	\$27.55	\$33.57	Non-Exempt
Water Distribution Supervisor	Water District	30	\$78,480.00	\$93,288.00	\$113,662.00				Exempt
Water District Project Manager	Water District	35	\$100,163.00	\$119,062.00	\$145,064.00				Exempt
Water District Superintendent	Water District	35	\$100,163.00	\$119,062.00	\$145,064.00				Exempt
Water Production Supervisor	Water District	30	\$78,480.00	\$93,288.00	\$113,662.00				Exempt
Water Quality Technician	Water District	23				\$26.82	\$31.89	\$38.84	Non-Exempt
Water Resource Advisor	Water District	36	\$105,171.00	\$125,015.00	\$152,319.00				Exempt
Water Reuse Utility Maintenance Worker	Water District	19				\$22.07	\$26.22	\$31.96	Non-Exempt
Water System Inspector	Water District	24				\$28.17	\$33.47	\$40.80	Non-Exempt
Water Treatment Plant Lead Operator	Water District	26				\$31.05	\$36.91	\$44.97	Non-Exempt
Water Treatment Plant Operator I	Water District	21				\$24.33	\$28.92	\$35.23	Non-Exempt
Water Treatment Plant Operator II	Water District	23				\$26.82	\$31.89	\$38.84	Non-Exempt
Water Utility Intern - Operations	Water District	13				\$16.46	\$19.57	\$23.86	Non-Exempt
Water Utility Maintenance Crew Leader	Water District	24				\$28.17	\$33.47	\$40.80	Non-Exempt
Water Utility Maintenance Worker	Water District	19				\$22.07	\$26.22	\$31.96	Non-Exempt
Water Utility Maintenance Worker II	Water District	21				\$24.33	\$28.92	\$35.23	Non-Exempt