

RESOLUTION NO. 15-14

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF APACHE JUNCTION, ARIZONA, DECLARING AS A PUBLIC RECORD AND ADOPTING CERTAIN DOCUMENTS FILED WITH THE CITY CLERK ENTITLED "CITY OF APACHE JUNCTION CLASSIFICATION PLAN FOR FISCAL YEAR 2015-2016"; "CITY OF APACHE JUNCTION CIVILIAN COMPENSATION PLAN FOR FISCAL YEAR 2015-2016"; AND "CITY OF APACHE JUNCTION RECRUIT AND SWORN COMPENSATION PLAN FOR FISCAL YEAR 2015-2016"; AND DECLARING AN EMERGENCY.

WHEREAS, the most recent Classification and Compensation Plans were adopted on April 7, 2015 as amendments to the Fiscal Year 2014-2015 Classification and Compensation Plans for all classified employees of the City of Apache Junction; and

WHEREAS, adoption of a Classification Plan and a Compensation Plan retains these plans as part of the budget for Fiscal Year 2015-2016; and

WHEREAS, on May 18, 2015, the Mayor and City Council adopted the tentative budget for Fiscal Year 2015-2016 and on June 15, 2015, will adopt the final budget for Fiscal Year 2015-2016, establishing funding for and the positions as set forth in the Classification Plan for Fiscal Year 2015-2016, the Civilian Compensation Plan for Fiscal Year 2015-2016 and the Recruit and Sworn Compensation Plan for Fiscal Year 2015-2016.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Apache Junction, Arizona as follows:

SECTION I           DECLARING A PUBLIC RECORD

The documents entitled "City of Apache Junction Classification Plan for Fiscal Year 2015-2016" (Exhibit A), "City of Apache Junction Civilian Compensation Plan for Fiscal Year 2015-2016" (Exhibit B) and "City of Apache Junction Recruit and Sworn Compensation Plan for Fiscal Year 2015-2016 (Exhibit C), three copies of each which are on file in the Office of the City Clerk of the City of Apache Junction, Arizona, are hereby declared to be public records; and the copies shall remain on file with the City Clerk's office and shall be available for public examination and reproduction upon request.

SECTION II                      ADOPTION OF PLANS


The documents entitled "City of Apache Junction Classification Plan for Fiscal Year 2015-2016", "City of Apache Junction Civilian Compensation Plan for Fiscal Year 2015-2016" and "City of Apache Junction Recruit and Sworn Compensation Plan for Fiscal Year 2015-2016" are hereby adopted, referred to, and made a part hereof as if fully set out in this resolution.

SECTION II                      DECLARING AN EMERGENCY


The immediate operation of the provision of this resolution is necessary for the immediate preservation of the public peace, health or safety, and that an emergency is hereby declared to exist; and this resolution shall be in full force and effect from and after its passage, adoption and approval by the mayor and city council of the City of Apache Junction.

APPROVED AND ADOPTED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF APACHE JUNCTION, ARIZONA, THIS 18<sup>th</sup> DAY OF May, 2015.


SIGNED AND ATTESTED TO THIS 19<sup>th</sup> DAY OF May, 2015.

  
\_\_\_\_\_  
JOHN S. INSALACO  
Mayor

ATTEST:

  
\_\_\_\_\_  
KATHLEEN CONNELLY  
City Clerk

APPROVED AS TO FORM:

 4.30.15  
\_\_\_\_\_  
R. JOEL STERN  
City Attorney

City of Apache Junction  
Classification Plan  
Fiscal Year 2015 - 2016

<b>Title</b>	<b>Group</b>
Accountant	23
Accounting Specialist	16
Accounting Technician	14
Administrative Assistant	15
Animal Control Officer	16
Animal Services Supervisor	18
Assistant City Attorney/Prosecutor	32
Assistant City Manager	40
Assistant to the City Manager	25
Bailiff	7
Building & Safety Manager	31
Building Inspector/Plans Examiner	20
Business License Coordinator	16
City Clerk	37
City Engineer	35
Clerical Assistant	9
Code Compliance Officer/Permit Specialist	18
Community Resource Coordinator	20
Controller	29
Court Administrator	24
Court Clerk	13
Court Compliance Crew Leader	9
Court Compliance Officer	22
Court Compliance Specialist	17
Crime Scene Technician	20
Crime/Intelligence Analyst	20
Custodian	9
Deputy City Clerk	21
Detention Officer	16
Development Services Director	37
Director of Public Safety/Chief of Police	38
Economic Development Administrator	32
Economic Development Specialist	24
Educator	19
Facilities Maintenance Supervisor	24
Facilities Maintenance Worker	13
Finance Director	37

City of Apache Junction  
Classification Plan  
Fiscal Year 2015 - 2016

Fleet Services Supervisor	26
GIS Specialist	22
Grants Administrator	22
Head Lifeguard	10
Human Resources Analyst	22
Human Resources Assistant	12
Human Resources Director	37
Information Technology Director	37
Information Technology Support Technician	19
Intern	1
Kennel Assistant	8
Legal Assistant	15
Legal Research Assistant	20
Librarian	21
Library Assistant	11
Library Computer Assistant	6
Library Director	37
Library Manager	29
Library Page	4
Lifeguard	3
Maintenance Worker	10
Management Analyst	21
Marketing/Reservations Coordinator	17
Mechanic	18
Network Administrator	25
Office Support Specialist	12
Office Support Specialist/Kennel Attendant	12
Park Maintenance Supervisor	24
Park Ranger	16
Parks and Recreation Director	37
Parks Maintenance Crew Leader	19
Parks Maintenance Specialist	16
Parks Maintenance Mechanic	16
Parks Ranger Supervisor	24
Parks Superintendent	29
Payroll Coordinator	15
PIO/Marketing Communications Specialist	26
Police Records Clerk	11

City of Apache Junction  
Classification Plan  
Fiscal Year 2015 - 2016

Police Telecommunications Administrator	25
Police Telecommunications Officer	17
Police Telecommunications Officer Trainee	15
Proactive Code Compliance Officer	20
Production/Marketing & Communication Specialist	26
Project Engineer	28
Property & Evidence Custodian	16
Public Works Director	37
Public Works Inspector/Engineering Tech	18
Public Works Maintenance Specialist	16
Public Works Manager	30
Recreation Aide	2
Recreation Assistant	14
Recreation Coordinator	21
Recreation Facilities Manager	24
Recreation Leader	6
Recreation Superintendent	29
Security Worker	4
Senior Administrative Assistant	18
Senior Court Clerk	15
Senior Detention Officer	18
Senior Human Resources Analyst	26
Senior Information Technology Support Tech	20
Senior Legal Assistant	18
Senior Library Assistant	13
Senior Library Computer Assistant	8
Senior Mechanic	20
Senior Network Administrator	26
Senior Parks Maintenance Worker	13
Senior Planner	26
Senior Police Records Clerk	14
Senior Police Telecommunications Officer	19
Senior Public Works Maintenance Worker	13

City of Apache Junction  
Classification Plan  
Fiscal Year 2015 - 2016

Senior Recreation Leader	8
Senior Tax Auditor	25
Sign Maintenance/Fabricator	8
Sponsorship/Partnership Programs Administrator	30
Street Crew Leader	19
Street Light Specialist	17
Street Maintenance Supervisor	24
Supervising Library Assistant	19
Supervisory Librarian	26
System Administrator	26
Tax and Licensing Manager	30
Tax Auditor	24
Tax Processing Clerk	13
Traffic Signal Technician	20
Victim Advocate	13
Water Safety Instructor	6
Recruit	Recruit/Sworn Plan
Police Officer	Recruit/Sworn Plan
Corporal	Recruit/Sworn Plan
Sergeant	Recruit/Sworn Plan
Lieutenant	Recruit/Sworn Plan
Captain	Recruit/Sworn Plan

City of Apache Junction  
Civilian Salary Schedule  
Fiscal Year 2015 - 2016

Step Group	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	
1	\$17,534	\$17,973	\$18,422	\$18,883	\$19,355	\$19,839	\$20,335	\$20,843	\$21,364	\$21,898	\$22,446	\$23,007	\$23,582	\$24,171	\$24,776	\$25,395	1
2	\$18,411	\$18,871	\$19,343	\$19,826	\$20,322	\$20,830	\$21,351	\$21,885	\$22,432	\$22,992	\$23,567	\$24,156	\$24,760	\$25,379	\$26,014	\$26,664	2
3	\$19,332	\$19,815	\$20,310	\$20,818	\$21,339	\$21,872	\$22,419	\$22,979	\$23,554	\$24,143	\$24,746	\$25,365	\$25,999	\$26,649	\$27,315	\$27,998	3
4	\$20,298	\$20,806	\$21,326	\$21,859	\$22,405	\$22,966	\$23,540	\$24,128	\$24,731	\$25,350	\$25,983	\$26,633	\$27,299	\$27,981	\$28,681	\$29,398	4
5	\$21,313	\$21,846	\$22,392	\$22,952	\$23,526	\$24,114	\$24,717	\$25,335	\$25,968	\$26,617	\$27,283	\$27,965	\$28,664	\$29,380	\$30,115	\$30,868	5
6	\$22,379	\$22,938	\$23,512	\$24,100	\$24,702	\$25,320	\$25,953	\$26,601	\$27,266	\$27,948	\$28,647	\$29,363	\$30,097	\$30,849	\$31,621	\$32,411	6
7	\$23,498	\$24,085	\$24,687	\$25,305	\$25,937	\$26,586	\$27,250	\$27,931	\$28,630	\$29,345	\$30,079	\$30,831	\$31,602	\$32,392	\$33,202	\$34,032	7
8	\$24,673	\$25,289	\$25,922	\$26,570	\$27,234	\$27,915	\$28,613	\$29,328	\$30,061	\$30,813	\$31,583	\$32,373	\$33,182	\$34,012	\$34,862	\$35,733	8
9	\$25,906	\$26,554	\$27,218	\$27,898	\$28,596	\$29,311	\$30,043	\$30,794	\$31,564	\$32,353	\$33,162	\$33,991	\$34,841	\$35,712	\$36,605	\$37,520	9
10	\$27,202	\$27,882	\$28,579	\$29,293	\$30,025	\$30,776	\$31,546	\$32,334	\$33,143	\$33,971	\$34,820	\$35,691	\$36,583	\$37,498	\$38,435	\$39,396	10
11	\$28,562	\$29,276	\$30,008	\$30,758	\$31,527	\$32,315	\$33,123	\$33,951	\$34,800	\$35,670	\$36,561	\$37,475	\$38,412	\$39,373	\$40,357	\$41,366	11
12	\$29,990	\$30,740	\$31,508	\$32,296	\$33,103	\$33,931	\$34,779	\$35,648	\$36,540	\$37,453	\$38,389	\$39,349	\$40,333	\$41,341	\$42,375	\$43,434	12
13	\$31,489	\$32,276	\$33,083	\$33,910	\$34,758	\$35,627	\$36,518	\$37,431	\$38,367	\$39,326	\$40,309	\$41,317	\$42,350	\$43,408	\$44,494	\$45,606	13
14	\$33,064	\$33,890	\$34,738	\$35,606	\$36,496	\$37,409	\$38,344	\$39,302	\$40,285	\$41,292	\$42,324	\$43,382	\$44,467	\$45,579	\$46,718	\$47,886	14
15	\$34,717	\$35,585	\$36,474	\$37,386	\$38,321	\$39,279	\$40,261	\$41,267	\$42,299	\$43,357	\$44,441	\$45,552	\$46,690	\$47,858	\$49,054	\$50,280	15
16	\$36,453	\$37,364	\$38,298	\$39,256	\$40,237	\$41,243	\$42,274	\$43,331	\$44,414	\$45,524	\$46,663	\$47,829	\$49,025	\$50,251	\$51,507	\$52,794	16
17	\$38,275	\$39,232	\$40,213	\$41,218	\$42,249	\$43,305	\$44,388	\$45,497	\$46,635	\$47,801	\$48,996	\$50,221	\$51,476	\$52,763	\$54,082	\$55,434	17
18	\$40,189	\$41,194	\$42,224	\$43,279	\$44,361	\$45,470	\$46,607	\$47,772	\$48,967	\$50,191	\$51,446	\$52,732	\$54,050	\$55,401	\$56,786	\$58,206	18
19	\$42,199	\$43,254	\$44,335	\$45,443	\$46,579	\$47,744	\$48,937	\$50,161	\$51,415	\$52,700	\$54,018	\$55,368	\$56,752	\$58,171	\$59,626	\$61,116	19
20	\$44,309	\$45,416	\$46,552	\$47,715	\$48,908	\$50,131	\$51,384	\$52,669	\$53,986	\$55,335	\$56,719	\$58,137	\$59,590	\$61,080	\$62,607	\$64,172	20
21	\$46,524	\$47,687	\$48,879	\$50,101	\$51,354	\$52,638	\$53,954	\$55,302	\$56,685	\$58,102	\$59,555	\$61,043	\$62,570	\$64,134	\$65,737	\$67,381	21
22	\$48,850	\$50,071	\$51,323	\$52,606	\$53,921	\$55,269	\$56,651	\$58,068	\$59,519	\$61,007	\$62,532	\$64,096	\$65,698	\$67,341	\$69,024	\$70,750	22
23	\$51,293	\$52,575	\$53,889	\$55,237	\$56,618	\$58,033	\$59,484	\$60,971	\$62,495	\$64,058	\$65,659	\$67,300	\$68,983	\$70,708	\$72,475	\$74,287	23
24	\$53,857	\$55,204	\$56,584	\$57,998	\$59,448	\$60,935	\$62,458	\$64,019	\$65,620	\$67,260	\$68,942	\$70,665	\$72,432	\$74,243	\$76,099	\$78,001	24
25	\$56,550	\$57,964	\$59,413	\$60,898	\$62,421	\$63,981	\$65,581	\$67,220	\$68,901	\$70,623	\$72,389	\$74,199	\$76,054	\$77,955	\$79,904	\$81,902	25
26	\$59,378	\$60,862	\$62,384	\$63,943	\$65,542	\$67,180	\$68,860	\$70,581	\$72,346	\$74,155	\$76,008	\$77,909	\$79,856	\$81,853	\$83,899	\$85,997	26
27	\$62,347	\$63,905	\$65,503	\$67,140	\$68,819	\$70,539	\$72,303	\$74,110	\$75,963	\$77,862	\$79,809	\$81,804	\$83,849	\$85,945	\$88,094	\$90,296	27
28	\$65,464	\$67,101	\$68,778	\$70,497	\$72,260	\$74,066	\$75,918	\$77,816	\$79,761	\$81,755	\$83,799	\$85,894	\$88,042	\$90,243	\$92,499	\$94,811	28
29	\$68,737	\$70,456	\$72,217	\$74,022	\$75,873	\$77,770	\$79,714	\$81,707	\$83,749	\$85,843	\$87,989	\$90,189	\$92,444	\$94,755	\$97,124	\$99,552	29
30	\$72,174	\$73,978	\$75,828	\$77,723	\$79,667	\$81,658	\$83,700	\$85,792	\$87,937	\$90,135	\$92,389	\$94,699	\$97,066	\$99,493	\$101,980	\$104,529	30
31	\$75,783	\$77,677	\$79,619	\$81,610	\$83,650	\$85,741	\$87,885	\$90,082	\$92,334	\$94,642	\$97,008	\$99,433	\$101,919	\$104,467	\$107,079	\$109,756	31
32	\$79,572	\$81,561	\$83,600	\$85,690	\$87,832	\$90,028	\$92,279	\$94,586	\$96,951	\$99,374	\$101,859	\$104,405	\$107,015	\$109,691	\$112,433	\$115,244	32
33	\$83,550	\$85,639	\$87,780	\$89,975	\$92,224	\$94,530	\$96,893	\$99,315	\$101,798	\$104,343	\$106,952	\$109,625	\$112,366	\$115,175	\$118,055	\$121,006	33
34	\$87,728	\$89,921	\$92,169	\$94,473	\$96,835	\$99,256	\$101,737	\$104,281	\$106,888	\$109,560	\$112,299	\$115,107	\$117,984	\$120,934	\$123,957	\$127,056	34
35	\$92,114	\$94,417	\$96,778	\$99,197	\$101,677	\$104,219	\$106,824	\$109,495	\$112,232	\$115,038	\$117,914	\$120,862	\$123,883	\$126,981	\$130,155	\$133,409	35
36	\$96,720	\$99,138	\$101,616	\$104,157	\$106,761	\$109,430	\$112,166	\$114,970	\$117,844	\$120,790	\$123,810	\$126,905	\$130,078	\$133,330	\$136,663	\$140,079	36
37	\$101,556	\$104,095	\$106,697	\$109,365	\$112,099	\$114,901	\$117,774	\$120,718	\$123,736	\$126,830	\$130,000	\$133,250	\$136,582	\$139,996	\$143,496	\$147,083	37
38	\$106,634	\$109,300	\$112,032	\$114,833	\$117,704	\$120,646	\$123,663	\$126,754	\$129,923	\$133,171	\$136,500	\$139,913	\$143,411	\$146,996	\$150,671	\$154,438	38
39	\$111,966	\$114,765	\$117,634	\$120,575	\$123,589	\$126,679	\$129,846	\$133,092	\$136,419	\$139,830	\$143,325	\$146,908	\$150,581	\$154,346	\$158,204	\$162,159	39
40	\$117,564	\$120,503	\$123,515	\$126,603	\$129,768	\$133,013	\$136,338	\$139,746	\$143,240	\$146,821	\$150,492	\$154,254	\$158,110	\$162,063	\$166,115	\$170,267	40
41	\$123,442	\$126,528	\$129,691	\$132,934	\$136,257	\$139,663	\$143,155	\$146,734	\$150,402	\$154,162	\$158,016	\$161,967	\$166,016	\$170,166	\$174,420	\$178,781	41
42	\$129,614	\$132,854	\$136,176	\$139,580	\$143,070	\$146,646	\$150,313	\$154,070	\$157,922	\$161,870	\$165,917	\$170,065	\$174,317	\$178,674	\$183,141	\$187,720	42
43	\$136,095	\$139,497	\$142,985	\$146,559	\$150,223	\$153,979	\$157,828	\$161,774	\$165,818	\$169,964	\$174,213	\$178,568	\$183,032	\$187,608	\$192,298	\$197,106	43
44	\$142,900	\$146,472	\$150,134	\$153,887	\$157,734	\$161,678	\$165,720	\$169,863	\$174,109	\$178,462	\$182,923	\$187,497	\$192,184	\$196,989	\$201,913	\$206,961	44
45	\$150,044	\$153,796	\$157,640	\$161,582	\$165,621	\$169,762	\$174,006	\$178,356	\$182,815	\$187,385	\$192,070	\$196,871	\$201,793	\$206,838	\$212,009	\$217,309	45
46	\$157,547	\$161,485	\$165,523	\$169,661	\$173,902	\$178,250	\$182,706	\$187,274	\$191,955	\$196,754	\$201,673	\$206,715	\$211,883	\$217,180	\$222,609	\$228,175	46
47	\$165,424	\$169,560	\$173,799	\$178,144	\$182,597	\$187,162	\$191,841	\$196,637	\$201,553	\$206,592	\$211,757	\$217,051	\$222,477	\$228,039	\$233,740	\$239,583	47
48	\$173,695	\$178,038	\$182,489	\$187,051	\$191,727	\$196,520	\$201,433	\$206,469	\$211,631	\$216,922	\$222,345	\$227,903	\$233,601	\$239,441	\$245,427	\$251,563	48
49	\$182,380	\$186,940	\$191,613	\$196,403	\$201,313	\$206,346	\$211,505	\$216,793	\$222,212	\$227,768	\$233,462	\$239,298	\$245,281	\$251,413	\$257,698	\$264,141	49
50	\$191,499	\$196,286	\$201,194	\$206,224	\$211,379	\$216,664	\$222,080	\$227,632	\$233,323	\$239,156	\$245,135	\$251,263	\$257,545	\$263,984	\$270,583	\$277,348	50

City of Apache Junction  
Recruit/Sworn  
Salary Schedule  
Fiscal Year 2015 - 2016

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	
Recruit	\$44,335														
Officer	\$51,293	\$52,575	\$53,889	\$55,237	\$56,618	\$58,033	\$59,484	\$60,971	\$62,495	\$64,058	\$65,659	\$67,300	\$68,983	\$70,708	Officer
Corporal	\$60,935	\$62,458	\$64,019	\$65,620	\$67,260	\$68,942	\$70,665	\$72,432	\$74,243	\$76,099	\$78,001				Corporal
Sergeant	\$70,539	\$72,303	\$74,110	\$75,963	\$77,862	\$79,809	\$81,804	\$83,849	\$85,945	\$88,094	\$90,296				Sergeant
Lieutenant	\$81,658	\$83,700	\$85,792	\$87,937	\$90,135	\$92,389	\$94,699	\$97,066	\$99,493	\$101,980	\$104,529				Lieutenant
Captain	\$99,256	\$101,737	\$104,281	\$106,888	\$109,560	\$112,299	\$115,107	\$117,984	\$120,934	\$123,957	\$127,056				Captain

\* Director of Public Safety/Chief of Police is listed in the Civilian Compensation Plan