



City Council Compensation Market Review



Purpose of Market Review

- Included at request of a councilmember
- In addition to citywide classification & compensation study
- Evaluate current city council compensation vs. market benchmarks



Key Findings

- **Compensation has not changed since 2004**
- **Current compensation is significantly below market averages**



Compensation Comparison

	Apache Junction Elected Official Salary	Market Average Elected Official Salary
Mayor	\$12,000	\$36,367
Vice Mayor	\$10,800	\$23,595
Councilmember	\$9,600	\$20,880



Council Considerations

- **No Action**
- **Adjust to Market Average**
- **Alternative Methodology**
- **Defer Consideration**



Process & Timeline

- **Council direction to staff - April 21st City Council Meeting**
- **City Attorney to draft new ordinance to modify City Code, Section 2-1-5**
- **Return for council consideration at public hearing**
- **Phased implementation by election cycle**



Questions?

