

City of Apache Junction Classification Plan
FY 2016 - 2017

Title	Group
Accountant	23
Accounting Specialist	16
Accounting Technician	14
Administrative Assistant	15
Animal Control Officer	16
Animal Services Supervisor	18
Assistant City Attorney/Prosecutor	32
Assistant City Manager	40
Assistant Planner	20
Assistant to the City Manager	25
Bailiff	7
Building & Safety Manager	31
Building Inspector/Plans Examiner	20
Business License Coordinator	16
City Clerk	37
City Engineer	35
Clerical Assistant	9
Code Compliance Officer/Permit Specialist	18
Community Resource Coordinator	20
Controller	29
Court Administrator	24
Court Clerk	13
Court Compliance Crew Leader	9
Court Compliance Officer	22
Court Compliance Specialist	17
Crime Scene Technician	20
Crime/Intelligence Analyst	20
Custodian	9
Deputy City Clerk	21
Detention Officer	16
Development Services Director	37
Director of Public Safety/Chief of Police	38
Economic Development Administrator	32
Economic Development Director	37
Economic Development Specialist	24
Educator	19
Facilities Maintenance Supervisor	24
Facilities Maintenance Worker	13
Finance Director	37
Fleet Services Supervisor	26
GIS Coordinator	25
GIS Specialist	22
Grants Administrator	22

City of Apache Junction Classification Plan
FY 2016 - 2017

Human Resources Analyst	22
Human Resources Assistant	12
Human Resources Director	37
Human Resources Technician	15
HVAC Technician	16
Information Technology Director	37
Information Technology Support Technician	19
Intern	1
Kennel Assistant	8
Legal Assistant	15
Legal Research Assistant	20
Librarian	21
Library Assistant	11
Library Computer Assistant	6
Library Director	37
Library Manager	29
Library Page	4
Lifeguard	3
Maintenance Worker	10
Management Analyst	21
Marketing/Reservations Coordinator	17
Mechanic	18
Network Administrator	25
Office Support Specialist	12
Office Support Specialist/Kennel Attendant	12
Park Maintenance Supervisor	24
Park Ranger	16
Parks and Recreation Director	37
Parks Maintenance Crew Leader	19
Parks Maintenance Mechanic	16
Parks Maintenance Specialist	16
Parks Ranger Supervisor	24
Parks Superintendent	29
Payroll Coordinator	15
PIO/Marketing Communications Specialist	26
Planning Intern	1
Police Records Clerk	11
Police Telecommunications Administrator	25
Police Telecommunications Officer	17
Proactive Code Compliance Officer	20
Production/Marketing & Communication Specialist	26
Project Engineer	28
Property & Evidence Custodian	16
Public Information Officer	26

City of Apache Junction Classification Plan
FY 2016 - 2017

Public Safety Technician	18
Public Works Director	37
Public Works Inspector/Engineering Tech	18
Public Works Maintenance Specialist	16
Public Works Manager	30
Recreation Aide	2
Recreation Assistant	14
Recreation Coordinator	21
Recreation Facilities Manager	24
Recreation Leader	6
Recreation Superintendent	29
Security Worker	4
Senior Administrative Assistant	18
Senior Court Clerk	15
Senior Detention Officer	18
Senior Economic Development Specialist	26
Senior Human Resources Analyst	26
Senior Information Technology Support Tech	20
Senior Kennel Assistant	10
Senior Legal Assistant	18
Senior Library Assistant	13
Senior Library Computer Assistant	8
Senior Lifeguard	10
Senior Mechanic	20
Senior Network Administrator	26
Senior Parks Maintenance Worker	13
Senior Permit Technician	18
Senior Planner	26
Senior Police Records Clerk	14
Senior Police Telecommunications Officer	19
Senior Public Works Maintenance Worker	13
Senior Recreation Leader	8
Senior Tax Auditor	25
Sign Maintenance/Fabricator	8
Sponsorship/Partnership Programs Administrator	30
Street Crew Leader	19
Street Light Specialist	17
Street Maintenance Supervisor	24
Supervising Library Assistant	19
Supervisory Librarian	26
System Administrator	26
Tax and Licensing Manager	30
Tax Auditor	24
Tax Processing Clerk	13

City of Apache Junction Classification Plan
FY 2016 - 2017

Traffic Signal Technician	20
Victim Advocate	13
Water Safety Instructor	6
Recruit	Recruit/S worn Schedule
Police Officer	Recruit/S worn Schedule
Corporal	Recruit/S worn Schedule
Sergeant	Recruit/S worn Schedule
Lieutenant	Recruit/S worn Schedule
Captain	Recruit/S worn Schedule

City of Apache Junction
Civilian Annual Salary Schedule
Fiscal Year 2016 - 2017

Step	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16
Group 1																
1	\$17,534	\$17,973	\$18,422	\$18,883	\$19,355	\$19,839	\$20,335	\$20,843	\$21,364	\$21,898	\$22,446	\$23,007	\$23,582	\$24,171	\$24,776	\$25,395
2	\$18,411	\$18,871	\$19,343	\$19,826	\$20,322	\$20,830	\$21,351	\$21,885	\$22,432	\$22,992	\$23,567	\$24,156	\$24,760	\$25,379	\$26,014	\$26,664
3	\$19,332	\$19,815	\$20,310	\$20,818	\$21,339	\$21,872	\$22,419	\$22,979	\$23,554	\$24,143	\$24,746	\$25,365	\$25,999	\$26,649	\$27,315	\$27,998
4	\$20,298	\$20,806	\$21,326	\$21,859	\$22,405	\$22,966	\$23,540	\$24,128	\$24,731	\$25,350	\$25,983	\$26,633	\$27,299	\$27,981	\$28,681	\$29,398
5	\$21,313	\$21,846	\$22,392	\$22,952	\$23,526	\$24,114	\$24,717	\$25,335	\$25,966	\$26,617	\$27,283	\$27,965	\$28,664	\$29,380	\$30,115	\$30,868
6	\$22,379	\$22,938	\$23,512	\$24,100	\$24,702	\$25,320	\$25,953	\$26,601	\$27,266	\$27,948	\$28,647	\$29,363	\$30,097	\$30,849	\$31,621	\$32,411
7	\$23,498	\$24,085	\$24,687	\$25,305	\$25,937	\$26,586	\$27,250	\$27,931	\$28,630	\$29,345	\$30,079	\$30,831	\$31,602	\$32,392	\$33,202	\$34,032
8	\$24,673	\$25,289	\$25,922	\$26,570	\$27,234	\$27,915	\$28,613	\$29,328	\$30,061	\$30,813	\$31,583	\$32,373	\$33,182	\$34,012	\$34,862	\$35,733
9	\$25,906	\$26,554	\$27,218	\$27,898	\$28,596	\$29,311	\$30,043	\$30,794	\$31,564	\$32,353	\$33,162	\$33,991	\$34,841	\$35,712	\$36,605	\$37,520
10	\$27,202	\$27,882	\$28,579	\$29,293	\$30,025	\$30,776	\$31,546	\$32,334	\$33,143	\$33,971	\$34,820	\$35,691	\$36,583	\$37,498	\$38,435	\$39,396
11	\$28,562	\$29,276	\$30,008	\$30,758	\$31,527	\$32,315	\$33,123	\$33,951	\$34,800	\$35,670	\$36,561	\$37,475	\$38,412	\$39,373	\$40,357	\$41,366
12	\$29,990	\$30,740	\$31,508	\$32,296	\$33,103	\$33,931	\$34,779	\$35,648	\$36,540	\$37,453	\$38,389	\$39,349	\$40,333	\$41,341	\$42,375	\$43,434
13	\$31,489	\$32,276	\$33,083	\$33,910	\$34,758	\$35,627	\$36,518	\$37,431	\$38,367	\$39,326	\$40,309	\$41,317	\$42,350	\$43,408	\$44,494	\$45,606
14	\$33,064	\$33,890	\$34,738	\$35,606	\$36,496	\$37,409	\$38,344	\$39,302	\$40,285	\$41,292	\$42,324	\$43,382	\$44,467	\$45,579	\$46,718	\$47,886
15	\$34,717	\$35,585	\$36,474	\$37,386	\$38,321	\$39,279	\$40,261	\$41,267	\$42,299	\$43,357	\$44,441	\$45,552	\$46,690	\$47,858	\$49,054	\$50,280
16	\$36,453	\$37,364	\$38,298	\$39,256	\$40,237	\$41,243	\$42,274	\$43,331	\$44,414	\$45,524	\$46,663	\$47,829	\$49,025	\$50,251	\$51,507	\$52,794
17	\$38,275	\$39,232	\$40,213	\$41,218	\$42,249	\$43,305	\$44,388	\$45,497	\$46,635	\$47,801	\$48,996	\$50,221	\$51,476	\$52,763	\$54,082	\$55,434
18	\$40,189	\$41,194	\$42,224	\$43,279	\$44,361	\$45,470	\$46,607	\$47,772	\$48,967	\$50,191	\$51,446	\$52,732	\$54,050	\$55,401	\$56,786	\$58,206
19	\$42,199	\$43,254	\$44,335	\$45,443	\$46,579	\$47,744	\$48,937	\$50,161	\$51,415	\$52,700	\$54,018	\$55,368	\$56,752	\$58,171	\$59,626	\$61,116
20	\$44,309	\$45,416	\$46,552	\$47,715	\$48,908	\$50,131	\$51,384	\$52,669	\$53,986	\$55,335	\$56,719	\$58,137	\$59,590	\$61,080	\$62,607	\$64,172
21	\$46,524	\$47,687	\$48,879	\$50,101	\$51,354	\$52,638	\$53,954	\$55,302	\$56,685	\$58,102	\$59,555	\$61,043	\$62,570	\$64,134	\$65,737	\$67,381
22	\$48,850	\$50,071	\$51,323	\$52,606	\$53,921	\$55,269	\$56,651	\$58,068	\$59,519	\$61,007	\$62,532	\$64,096	\$65,698	\$67,341	\$69,024	\$70,750
23	\$51,293	\$52,575	\$53,889	\$55,237	\$56,618	\$58,033	\$59,484	\$60,971	\$62,495	\$64,058	\$65,659	\$67,300	\$68,983	\$70,708	\$72,475	\$74,287
24	\$53,857	\$55,204	\$56,584	\$57,998	\$59,448	\$60,935	\$62,458	\$64,019	\$65,620	\$67,260	\$68,942	\$70,665	\$72,432	\$74,243	\$76,099	\$78,001
25	\$56,550	\$57,964	\$59,413	\$60,898	\$62,421	\$63,981	\$65,581	\$67,220	\$68,901	\$70,623	\$72,389	\$74,199	\$76,054	\$77,955	\$79,904	\$81,902
26	\$59,378	\$60,862	\$62,384	\$63,943	\$65,542	\$67,180	\$68,860	\$70,581	\$72,346	\$74,155	\$76,008	\$77,909	\$79,856	\$81,853	\$83,899	\$85,997
27	\$62,347	\$63,905	\$65,503	\$67,140	\$68,819	\$70,539	\$72,303	\$74,110	\$75,963	\$77,862	\$79,809	\$81,804	\$83,849	\$85,945	\$88,094	\$90,296
28	\$65,464	\$67,101	\$68,778	\$70,497	\$72,260	\$74,066	\$75,918	\$77,816	\$79,761	\$81,755	\$83,799	\$85,894	\$88,042	\$90,243	\$92,494	\$94,811
29	\$68,737	\$70,456	\$72,217	\$74,022	\$75,873	\$77,770	\$79,714	\$81,707	\$83,749	\$85,843	\$87,989	\$90,189	\$92,444	\$94,755	\$97,124	\$99,552
30	\$72,174	\$73,978	\$75,828	\$77,723	\$79,667	\$81,658	\$83,700	\$85,792	\$87,937	\$90,135	\$92,389	\$94,689	\$97,066	\$99,494	\$101,980	\$104,529
31	\$75,783	\$77,677	\$79,619	\$81,610	\$83,650	\$85,741	\$87,885	\$90,082	\$92,334	\$94,642	\$97,008	\$99,433	\$101,919	\$104,467	\$107,079	\$109,756
32	\$79,572	\$81,561	\$83,600	\$85,690	\$87,832	\$90,028	\$92,279	\$94,586	\$96,951	\$99,374	\$101,859	\$104,405	\$107,015	\$109,691	\$112,433	\$115,244
33	\$83,550	\$85,639	\$87,780	\$89,975	\$92,224	\$94,530	\$96,893	\$99,315	\$101,798	\$104,343	\$106,952	\$109,625	\$112,366	\$115,175	\$118,056	\$120,997
34	\$87,728	\$89,921	\$92,169	\$94,473	\$96,835	\$99,256	\$101,737	\$104,281	\$106,888	\$109,560	\$112,299	\$115,107	\$117,984	\$120,934	\$123,957	\$127,056
35	\$92,114	\$94,417	\$96,778	\$99,197	\$101,677	\$104,219	\$106,824	\$109,495	\$112,232	\$115,038	\$117,914	\$120,862	\$123,883	\$126,981	\$130,155	\$133,409
36	\$96,720	\$99,138	\$101,616	\$104,157	\$106,761	\$109,430	\$112,166	\$114,970	\$117,844	\$120,790	\$123,810	\$126,905	\$130,078	\$133,330	\$136,663	\$140,079
37	\$101,556	\$104,095	\$106,697	\$109,365	\$112,099	\$114,901	\$117,774	\$120,718	\$123,736	\$126,830	\$130,000	\$133,250	\$136,582	\$139,996	\$143,496	\$147,083
38	\$106,634	\$109,300	\$112,032	\$114,833	\$117,704	\$120,646	\$123,663	\$126,754	\$129,823	\$133,171	\$136,500	\$139,913	\$143,411	\$146,996	\$150,671	\$154,438
39	\$111,966	\$114,765	\$117,634	\$120,575	\$123,589	\$126,679	\$129,846	\$133,092	\$136,419	\$139,830	\$143,325	\$146,908	\$150,581	\$154,346	\$158,204	\$162,159
40	\$117,564	\$120,503	\$123,515	\$126,603	\$129,768	\$133,013	\$136,338	\$139,746	\$143,240	\$146,821	\$150,492	\$154,254	\$158,110	\$162,063	\$166,115	\$170,267
41	\$123,442	\$126,528	\$129,691	\$133,934	\$138,257	\$143,663	\$148,155	\$152,834	\$157,402	\$162,040	\$166,766	\$171,587	\$176,501	\$181,510	\$186,615	\$191,817
42	\$129,614	\$132,854	\$136,176	\$139,580	\$143,070	\$146,646	\$150,313	\$154,070	\$157,922	\$161,870	\$165,917	\$170,065	\$174,317	\$178,674	\$183,141	\$187,720
43	\$136,095	\$139,497	\$142,985	\$146,559	\$150,223	\$153,979	\$157,828	\$161,774	\$165,818	\$169,964	\$174,213	\$178,568	\$183,032	\$187,608	\$192,298	\$197,106
44	\$142,900	\$146,472	\$150,134	\$153,887	\$157,734	\$161,678	\$165,720	\$169,863	\$174,109	\$178,462	\$182,923	\$187,497	\$192,184	\$196,989	\$201,913	\$206,961
45	\$150,044	\$153,796	\$157,640	\$161,582	\$165,621	\$169,762	\$174,006	\$178,356	\$182,815	\$187,385	\$192,070	\$196,871	\$201,793	\$206,830	\$212,009	\$217,309
46	\$157,547	\$161,485	\$165,523	\$169,661	\$173,902	\$178,250	\$182,706	\$187,274	\$191,955	\$196,754	\$201,673	\$206,715	\$211,883	\$217,180	\$222,609	\$228,175
47	\$165,424	\$169,560	\$173,799	\$178,144	\$182,597	\$187,162	\$191,841	\$196,637	\$201,553	\$206,592	\$211,757	\$217,051	\$222,477	\$228,039	\$233,740	\$239,583
48	\$173,695	\$178,038	\$182,489	\$187,051	\$191,727	\$196,520	\$201,433	\$206,469	\$211,631	\$216,922	\$222,345	\$227,903	\$233,601	\$239,441	\$245,427	\$251,563
49	\$182,380	\$186,940	\$191,613	\$196,403	\$201,313	\$206,346	\$211,505	\$216,793	\$222,212	\$227,768	\$233,462	\$239,298	\$245,281	\$251,413	\$257,698	\$264,141
50	\$191,499	\$196,286	\$201,194	\$206,224	\$211,379	\$216,664	\$222,080	\$227,632	\$233,323	\$239,156	\$245,135	\$251,263	\$257,545	\$263,984	\$270,583	\$277,348

City of Apache Junction
Recruit/Sworn
Annual Salary Schedule
Fiscal Year 2016 - 2017

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	
Recruit	\$44,335														
Officer	\$51,293	\$52,575	\$53,889	\$55,237	\$56,618	\$58,033	\$59,484	\$60,971	\$62,495	\$64,058	\$65,659	\$67,300	\$68,983	\$70,708	Officer
Corporal	\$60,935	\$62,458	\$64,019	\$65,620	\$67,260	\$68,942	\$70,665	\$72,432	\$74,243	\$76,099	\$78,001				Corporal
Sergeant	\$70,539	\$72,303	\$74,110	\$75,963	\$77,862	\$79,809	\$81,804	\$83,849	\$85,945	\$88,094	\$90,296				Sergeant
Lieutenant	\$81,658	\$83,700	\$85,792	\$87,937	\$90,135	\$92,389	\$94,699	\$97,066	\$99,493	\$101,980	\$104,529				Lieutenant
Captain	\$99,256	\$101,737	\$104,281	\$106,888	\$109,560	\$112,299	\$115,107	\$117,984	\$120,934	\$123,957	\$127,056				Captain

* Director of Public Safety/Chief of Police is listed in the Civilian Compensation Plan