

RESOLUTION NO. 17-11

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF APACHE JUNCTION, ARIZONA, DECLARING AS A PUBLIC RECORD AND ADOPTING CERTAIN DOCUMENTS FILED WITH THE CITY CLERK ENTITLED "CITY OF APACHE JUNCTION CLASSIFICATION PLAN FOR FISCAL YEAR 2017-2018"; "CITY OF APACHE JUNCTION CIVILIAN COMPENSATION PLAN FOR FISCAL YEAR 2017-2018"; "CITY OF APACHE JUNCTION RECRUIT AND SWORN COMPENSATION PLAN FOR FISCAL YEAR 2017-2018"; AND "CITY OF APACHE JUNCTION FLAT AND HOURLY SALARY SCHEDULE FOR FISCAL YEAR 2017-2018"; AND DECLARING AN EMERGENCY.

WHEREAS, the most recent Classification and Compensation Plans were adopted on May 16, 2016 as amendments to the Fiscal Year 2015-2016 Classification and Compensation Plans for all classified employees of the City of Apache Junction; and

WHEREAS, adoption of a Classification Plan and a Compensation Plan retains these plans as part of the budget for Fiscal Year 2017-2018; and

WHEREAS, on May 15, 2017, the Mayor and City Council adopted the tentative budget for Fiscal Year 2017-2018 and on June 19, 2017, will adopt the final budget for Fiscal Year 2017-2018, establishing funding for and the positions as set forth in the Classification Plan for Fiscal Year 2017-2018, the Civilian Compensation Plan for Fiscal Year 2017-2018, the Recruit and Sworn Compensation Plan for Fiscal Year 2017-2018 and the Flat and Hourly Salary Schedule for Fiscal Year 2017-2018.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Apache Junction, Arizona as follows:

SECTION I DECLARING A PUBLIC RECORD

The documents entitled "City of Apache Junction Classification Plan for Fiscal Year 2017-2018" (Exhibit A), "City of Apache Junction Civilian Compensation Plan for Fiscal Year 2017-2018" (Exhibit B), "City of Apache Junction Recruit and Sworn Compensation Plan for Fiscal Year 2017-2018" (Exhibit C) and "City of Apache Junction Flat and Hourly Salary Schedule for Fiscal Year 2017-2018" (Exhibit D), three copies of each which are on file in the Office of the City Clerk of the City of Apache Junction, Arizona, are hereby declared to be public records; and the copies shall remain on file

with the City Clerk's office and shall be available for public examination and reproduction upon request.

SECTION II ADOPTION OF PLANS

The documents entitled "City of Apache Junction Classification Plan for Fiscal Year 2017-2018", "City of Apache Junction Civilian Compensation Plan for Fiscal Year 2017-2018", "City of Apache Junction Recruit and Sworn Compensation Plan for Fiscal Year 2017-2018" and "City of Apache Junction Flat and Hourly Salary Schedule for Fiscal Year 2017-2018" are hereby adopted, referred to, and made a part hereof as if fully set out in this resolution.

SECTION III DECLARING AN EMERGENCY

The immediate operation of the provision of this resolution is necessary for the immediate preservation of the public peace, health or safety, and that an emergency is hereby declared to exist; and this resolution shall be in full force and effect from and after its passage, adoption and approval by the mayor and city council of the City of Apache Junction.

APPROVED AND ADOPTED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF APACHE JUNCTION, ARIZONA, THIS ____ DAY OF ____, 2017.

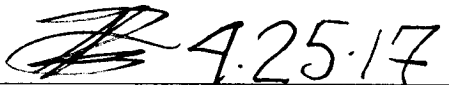
SIGNED AND ATTESTED TO THIS ____ DAY OF ____, 2017.

JEFF SERDY
Mayor

ATTEST:

KATHLEEN CONNELLY
City Clerk

APPROVED AS TO FORM:



R. JOEL STERN
City Attorney

City of Apache Junction Classification Plan

FY 2017 - 2018

Title	Group	Flat/Hourly
Accountant	23	
Accounting Clerk/Cashier	13	
Accounting Specialist	16	
Accounting Technician	14	√
Administrative Assistant	15	
Animal Control Officer	16	
Animal Services Supervisor	18	
Assistant City Attorney/Prosecutor	32	
Assistant City Manager	40	
Assistant Planner	20	
Assistant to the City Manager	25	
Bailiff		√
Building & Safety Manager	31	
Building Inspector/Plans Examiner	20	
Business License Coordinator	16	
City Clerk	37	
City Engineer	35	
Clerical Assistant	9	√
Code Compliance Officer	15	
Code Compliance Officer/Permit Specialist	18	
Community Resource Coordinator	20	
Controller	29	
Court Administrator	24	
Court Clerk	13	
Court Compliance Crew Leader		√
Court Compliance Officer	22	
Court Compliance Specialist	17	
Crime Scene Technician	20	
Crime/Intelligence Analyst	20	
Custodian	9	
Deputy City Clerk	21	
Detention Officer	16	
Development Services Director	37	
Director of Public Safety/Chief of Police	38	
Economic Development Administrator	32	
Economic Development Director	37	
Economic Development Specialist	24	
Educator	19	√
Engineering Technician	18	
Facilities Maintenance Supervisor	24	
Facilities Maintenance Worker	13	
Finance Director	37	
Fleet Services Supervisor	26	

City of Apache Junction Classification Plan
FY 2017 - 2018

Title	Group	Flat/Hourly
GIS Coordinator	25	
GIS Intern		√
GIS Specialist	22	
Grants Administrator	22	
Human Resources Analyst	22	
Human Resources Assistant	12	
Human Resources Director	37	
Human Resources Technician	15	
HVAC Technician	16	
Information Technology Director	37	
Information Technology Support Technician	19	
Intern		√
Kennel Assistant	8	√
Legal Assistant	15	
Legal Research Assistant	20	
Librarian	21	
Library Assistant	11	
Library Computer Assistant	6	√
Library Director	37	
Library Manager	29	
Library Page		√
Lifeguard		√
Maintenance Worker	10	√
Management Analyst	21	
Marketing/Reservations Coordinator	17	
Mechanic	18	
Meter Reader/Maintenance Worker	13	
Network Administrator	25	
Office Support Specialist	12	
Office Support Specialist/Kennel Attendant	12	
Park Maintenance Supervisor	24	
Park Ranger	16	√
Parks and Recreation Director	37	
Parks Maintenance Crew Leader	19	
Parks Maintenance Mechanic	16	
Parks Maintenance Specialist	16	
Parks Ranger Supervisor	24	
Parks Superintendent	29	
Payroll Coordinator	15	
Planning Intern		√
Police Records Clerk	11	√
Police Telecommunications Administrator	25	
Police Telecommunications Officer	17	

City of Apache Junction Classification Plan

FY 2017 - 2018

Title	Group	Flat/Hourly
Proactive Code Compliance Officer	20	
Production/Marketing & Communication Specialist	26	
Project Engineer	28	
Property & Evidence Custodian	16	
Public Information Officer	26	
Public Works Director	37	
Public Works Inspector/Engineering Tech	18	
Public Works Maintenance Specialist	16	
Public Works Manager	30	
Recreation Aide		√
Recreation Assistant	14	
Recreation Coordinator	21	
Recreation Facilities Manager	24	
Recreation Leader		√
Recreation Superintendent	29	
Security Worker	4	
Senior Administrative Assistant	18	
Senior Code Compliance Officer	18	
Senior Court Clerk	15	
Senior Detention Officer	18	
Senior Economic Development Specialist	26	
Senior Human Resources Analyst	26	
Senior Information Technology Support Tech	20	
Senior Kennel Assistant	10	
Senior Legal Assistant	18	
Senior Library Assistant	13	
Senior Library Computer Assistant	8	
Senior Lifeguard		√
Senior Mechanic	20	
Senior Network Administrator	26	
Senior Parks Maintenance Worker	13	
Senior Permit Technician	18	
Senior Planner	26	
Senior Police Records Clerk	14	
Senior Police Telecommunications Officer	19	
Senior Public Works Maintenance Worker	13	
Senior Recreation Leader	8	√
Senior Tax Auditor	25	
Senior Water Utility Maintenance Worker	16	
Sign Maintenance/Fabricator	8	
Sponsorship/Partnership Programs Administrator	30	
Street Crew Leader	19	
Street Light Specialist	17	

City of Apache Junction Classification Plan
FY 2017 - 2018

Title	Group	Flat/Hourly
Street Maintenance Supervisor	24	
Supervising Library Assistant	19	
Supervisory Librarian	26	
System Administrator	26	
Tax and Licensing Manager	30	
Tax Auditor	24	
Tax Processing Clerk	13	
Traffic Signal Technician	20	
Utility Billing Supervisor	23	
Utility Billing Technician	13	
Victim Advocate	13	
Water District Director	37	
Water District Engineer	28	
Water Quality System Specialist	21	
Water Safety Instructor		v
Water Treatment Plant Lead Operator	23	
Water Utility Maintenance Crew Leader	21	
Water Utility Maintenance Worker	13	

Recruit	Recruit/S worn	Schedule
Police Officer	Recruit/S worn	Schedule
Corporal	Recruit/S worn	Schedule
Sergeant	Recruit/S worn	Schedule
Lieutenant	Recruit/S worn	Schedule
Captain	Recruit/S worn	Schedule

City of Apache Junction
Civilian Annual Salary Schedule
Fiscal Year 2017 - 2018

Step Group	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16
1	\$20,843	\$21,364	\$21,898	\$22,446	\$23,007	\$23,582	\$24,171	\$24,776	\$25,395							
2	\$20,830	\$21,351	\$21,885	\$22,432	\$22,992	\$23,567	\$24,156	\$24,760	\$25,379	\$26,014	\$26,664					
3	\$20,818	\$21,339	\$21,872	\$22,419	\$22,979	\$23,554	\$24,143	\$24,746	\$25,365	\$25,999	\$26,649	\$27,315	\$27,998			
4	\$20,806	\$21,326	\$21,859	\$22,405	\$22,966	\$23,540	\$24,128	\$24,731	\$25,350	\$25,983	\$26,633	\$27,299	\$27,981	\$28,681	\$29,398	
5	\$21,313	\$21,846	\$22,392	\$22,952	\$23,526	\$24,114	\$24,717	\$25,335	\$25,968	\$26,617	\$27,283	\$27,965	\$28,664	\$29,380	\$30,115	\$30,868
6	\$22,379	\$22,938	\$23,512	\$24,100	\$24,702	\$25,320	\$25,953	\$26,601	\$27,266	\$27,948	\$28,647	\$29,363	\$30,097	\$30,849	\$31,621	\$32,411
7	\$23,498	\$24,085	\$24,687	\$25,305	\$25,934	\$26,586	\$27,250	\$27,931	\$28,630	\$29,345	\$30,079	\$30,831	\$31,602	\$32,392	\$33,202	\$34,032
8	\$24,673	\$25,289	\$25,922	\$26,570	\$27,237	\$27,915	\$28,613	\$29,328	\$30,061	\$30,813	\$31,583	\$32,373	\$33,182	\$34,012	\$34,862	\$35,733
9	\$25,906	\$26,554	\$27,218	\$27,898	\$28,596	\$29,311	\$30,043	\$30,794	\$31,564	\$32,353	\$33,162	\$33,991	\$34,841	\$35,712	\$36,605	\$37,520
10	\$27,202	\$27,882	\$28,579	\$29,293	\$30,025	\$30,776	\$31,546	\$32,334	\$33,143	\$33,971	\$34,820	\$35,691	\$36,583	\$37,498	\$38,435	\$39,396
11	\$28,562	\$29,276	\$30,008	\$30,758	\$31,527	\$32,315	\$33,123	\$33,951	\$34,800	\$35,670	\$36,561	\$37,475	\$38,412	\$39,373	\$40,357	\$41,366
12	\$29,990	\$30,740	\$31,508	\$32,296	\$33,103	\$33,931	\$34,779	\$35,648	\$36,540	\$37,453	\$38,389	\$39,349	\$40,333	\$41,341	\$42,375	\$43,434
13	\$31,489	\$32,276	\$33,083	\$33,910	\$34,758	\$35,627	\$36,518	\$37,431	\$38,367	\$39,326	\$40,309	\$41,317	\$42,350	\$43,408	\$44,494	\$45,606
14	\$33,064	\$33,890	\$34,738	\$35,606	\$36,496	\$37,409	\$38,344	\$39,302	\$40,285	\$41,292	\$42,324	\$43,382	\$44,467	\$45,579	\$46,718	\$47,886
15	\$34,717	\$35,585	\$36,474	\$37,386	\$38,321	\$39,279	\$40,261	\$41,267	\$42,299	\$43,357	\$44,441	\$45,552	\$46,690	\$47,858	\$49,054	\$50,280
16	\$36,453	\$37,364	\$38,298	\$39,256	\$40,237	\$41,243	\$42,274	\$43,331	\$44,414	\$45,524	\$46,663	\$47,829	\$49,025	\$50,251	\$51,507	\$52,794
17	\$38,275	\$39,232	\$40,213	\$41,218	\$42,249	\$43,305	\$44,388	\$45,497	\$46,635	\$47,801	\$48,996	\$50,221	\$51,476	\$52,763	\$54,082	\$55,434
18	\$40,189	\$41,194	\$42,224	\$43,279	\$44,361	\$45,470	\$46,607	\$47,772	\$48,967	\$50,191	\$51,446	\$52,732	\$54,050	\$55,401	\$56,786	\$58,206
19	\$42,189	\$43,254	\$44,335	\$45,443	\$46,579	\$47,744	\$48,937	\$50,161	\$51,415	\$52,700	\$54,018	\$55,368	\$56,752	\$58,171	\$59,626	\$61,116
20	\$44,309	\$45,416	\$46,552	\$47,715	\$48,908	\$50,131	\$51,384	\$52,669	\$53,986	\$55,335	\$56,719	\$58,137	\$59,590	\$61,080	\$62,607	\$64,172
21	\$46,524	\$47,687	\$48,879	\$50,101	\$51,354	\$52,638	\$53,954	\$55,302	\$56,685	\$58,102	\$59,555	\$61,043	\$62,570	\$64,134	\$65,737	\$67,381
22	\$48,850	\$50,071	\$51,323	\$52,606	\$53,921	\$55,269	\$56,651	\$58,068	\$59,519	\$61,007	\$62,532	\$64,096	\$65,698	\$67,341	\$68,924	\$70,750
23	\$51,293	\$52,575	\$53,889	\$55,237	\$56,618	\$58,033	\$59,484	\$60,971	\$62,495	\$64,058	\$65,659	\$67,300	\$68,983	\$70,708	\$72,475	\$74,287
24	\$53,857	\$55,204	\$56,584	\$57,998	\$59,448	\$60,935	\$62,458	\$64,019	\$65,620	\$67,260	\$68,942	\$70,665	\$72,432	\$74,243	\$76,099	\$78,001
25	\$56,560	\$57,964	\$59,413	\$60,898	\$62,421	\$63,981	\$65,581	\$67,220	\$68,901	\$70,623	\$72,389	\$74,199	\$76,054	\$77,955	\$79,904	\$81,902
26	\$59,378	\$60,862	\$62,384	\$63,943	\$65,542	\$67,180	\$68,860	\$70,581	\$72,346	\$74,155	\$76,008	\$77,909	\$79,856	\$81,853	\$83,899	\$85,997
27	\$62,347	\$63,905	\$65,503	\$67,140	\$68,819	\$70,539	\$72,303	\$74,110	\$75,963	\$77,862	\$79,809	\$81,804	\$83,849	\$85,945	\$88,094	\$90,296
28	\$65,464	\$67,101	\$68,778	\$70,497	\$72,260	\$74,066	\$75,918	\$77,816	\$79,761	\$81,755	\$83,799	\$85,894	\$88,042	\$90,243	\$92,499	\$94,811
29	\$68,737	\$70,456	\$72,217	\$74,022	\$75,873	\$77,770	\$79,714	\$81,707	\$83,749	\$85,843	\$87,989	\$90,189	\$92,444	\$94,755	\$97,124	\$99,552
30	\$72,174	\$73,978	\$75,828	\$77,723	\$79,667	\$81,658	\$83,700	\$85,792	\$87,937	\$90,135	\$92,389	\$94,699	\$97,066	\$99,493	\$101,980	\$104,529
31	\$75,783	\$77,677	\$79,619	\$81,610	\$83,650	\$85,741	\$87,885	\$90,082	\$92,334	\$94,642	\$97,008	\$99,433	\$101,919	\$104,467	\$107,079	\$109,756
32	\$79,572	\$81,561	\$83,600	\$85,690	\$87,832	\$90,028	\$92,279	\$94,586	\$96,951	\$99,374	\$101,859	\$104,405	\$107,015	\$109,691	\$112,433	\$115,244
33	\$83,550	\$85,639	\$87,780	\$89,975	\$92,224	\$94,530	\$96,893	\$99,315	\$101,798	\$104,343	\$106,952	\$109,625	\$112,366	\$115,175	\$118,055	\$121,006
34	\$87,728	\$89,921	\$92,169	\$94,473	\$96,835	\$99,256	\$101,737	\$104,281	\$106,888	\$109,560	\$112,299	\$115,107	\$117,984	\$120,934	\$123,957	\$127,056
35	\$92,114	\$94,417	\$96,778	\$99,197	\$101,677	\$104,219	\$106,824	\$109,495	\$112,232	\$115,038	\$117,914	\$120,862	\$123,883	\$126,981	\$130,155	\$133,409
36	\$96,720	\$99,138	\$101,616	\$104,157	\$106,767	\$109,430	\$112,166	\$114,970	\$117,844	\$120,790	\$123,810	\$126,905	\$130,078	\$133,330	\$136,663	\$140,079
37	\$101,556	\$104,095	\$106,697	\$109,365	\$112,099	\$114,901	\$117,774	\$120,718	\$123,736	\$126,830	\$130,000	\$133,250	\$136,582	\$139,996	\$143,496	\$147,083
38	\$106,634	\$109,300	\$112,032	\$114,833	\$117,704	\$120,646	\$123,663	\$126,754	\$129,923	\$133,171	\$136,500	\$139,913	\$143,411	\$146,996	\$150,671	\$154,438
39	\$111,966	\$114,765	\$117,634	\$120,575	\$123,589	\$126,679	\$129,846	\$133,092	\$136,419	\$139,830	\$143,325	\$146,908	\$150,581	\$154,346	\$158,204	\$162,159
40	\$117,564	\$120,503	\$123,515	\$126,603	\$129,768	\$133,013	\$136,338	\$139,746	\$143,240	\$146,821	\$150,492	\$154,254	\$158,110	\$162,063	\$166,115	\$170,267
41	\$123,442	\$126,528	\$129,691	\$132,934	\$136,257	\$139,663	\$143,155	\$146,734	\$150,402	\$154,162	\$158,016	\$161,967	\$166,016	\$170,166	\$174,420	\$178,781
42	\$129,614	\$132,854	\$136,176	\$139,580	\$143,070	\$146,646	\$150,313	\$154,070	\$157,922	\$161,870	\$165,917	\$170,065	\$174,317	\$178,674	\$183,141	\$187,720
43	\$136,095	\$139,497	\$142,995	\$146,559	\$150,223	\$153,979	\$157,828	\$161,774	\$165,818	\$169,964	\$174,213	\$178,568	\$183,032	\$187,608	\$192,298	\$197,106
44	\$142,900	\$146,472	\$150,134	\$153,887	\$157,734	\$161,678	\$165,720	\$169,863	\$174,109	\$178,462	\$182,923	\$187,497	\$192,184	\$196,989	\$201,913	\$206,961
45	\$150,044	\$153,796	\$157,640	\$161,582	\$165,621	\$169,762	\$174,006	\$178,356	\$182,815	\$187,385	\$192,070	\$196,871	\$201,793	\$206,838	\$212,009	\$217,309
46	\$157,547	\$161,485	\$165,523	\$169,661	\$173,902	\$178,250	\$182,706	\$187,274	\$191,955	\$196,754	\$201,673	\$206,715	\$211,883	\$217,180	\$222,609	\$228,175
47	\$165,424	\$169,560	\$173,799	\$178,144	\$182,597	\$187,162	\$191,841	\$196,637	\$201,553	\$206,592	\$211,757	\$217,051	\$222,477	\$228,039	\$233,740	\$239,583
48	\$173,695	\$178,038	\$182,489	\$187,051	\$191,727	\$196,520	\$201,433	\$206,469	\$211,631	\$216,922	\$222,345	\$227,903	\$233,601	\$239,441	\$245,427	\$251,563
49	\$182,380	\$186,940	\$191,613	\$196,403	\$201,313	\$206,346	\$211,505	\$216,793	\$222,212	\$227,768	\$233,462	\$239,298	\$245,281	\$251,413	\$257,698	\$264,141
50	\$191,499	\$196,286	\$201,194	\$206,224	\$211,379	\$216,664	\$222,080	\$227,632	\$233,323	\$239,156	\$245,135	\$251,263	\$257,545	\$263,984	\$270,583	\$277,348

City of Apache Junction
Recruit/Sworn
Annual Salary Schedule
Fiscal Year 2017 - 2018

4/24/2017

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	
Recruit	\$44,335														
Officer	\$51,293	\$52,575	\$53,889	\$55,237	\$56,618	\$58,033	\$59,484	\$60,971	\$62,495	\$64,058	\$65,659	\$67,300	\$68,983	\$70,708	Officer
Corporal	\$60,935	\$62,458	\$64,019	\$65,620	\$67,260	\$68,942	\$70,665	\$72,432	\$74,243	\$76,099	\$78,001				Corporal
Sergeant	\$70,539	\$72,303	\$74,110	\$75,963	\$77,862	\$79,809	\$81,804	\$83,849	\$85,945	\$88,094	\$90,296				Sergeant
Lieutenant	\$81,658	\$83,700	\$85,792	\$87,937	\$90,135	\$92,389	\$94,699	\$97,066	\$99,493	\$101,980	\$104,529				Lieutenant
Captain	\$99,256	\$101,737	\$104,281	\$106,888	\$109,560	\$112,299	\$115,107	\$117,984	\$120,934	\$123,957	\$127,056				Captain

* Director of Public Safety/Chief of Police is listed in the Civilian Compensation Plan

City of Apache Junction

Flat and Hourly Salary Schedule for Fiscal Year 2017-2018

Flat

Mayor	\$ 12,000
Vice Mayor	\$ 10,800
Council Members	\$ 9,600

Hourly: (PT 19 hours or less, temporary, seasonal, intermittent)

Accounting Technician	\$15.9000 - \$18.9000	Kennel Assistant	\$11.9000 - \$14.0000
Clerical Assistant	\$12.4549 - \$14.8050	Police Records Clerk	\$13.7316 - \$16.0000
Intern	\$10.5000 - \$11.7500		
GIS Intern	\$11.0000 - \$12.0000		
Planning Intern	\$11.3374 - \$12.5000		
Maintenance Worker	\$13.0000 - \$16.0000		
Bailiff, PT	\$11.2970 - \$13.4286		
Court Compliance Crew Leader	\$12.4549 - \$14.8050		
Educator	\$20.0000 - \$24.0000		
Library Computer Assistant	\$10.7591 - \$13.7725		
Library Page	\$10.5000 - \$12.5000		
Sr. Recreation Leader, Seasonal/Intermittent	\$11.8619 - \$15.1842		
Recreation Leader, Seasonal/Intermittent	\$10.7591 - \$12.0000		
Recreation Aide, Seasonal/Intermittent	\$10.1827 - \$11.0000		
Sr. Lifeguard	\$13.0777 - \$15.0000		
Water Safety Instructor	\$10.7591 - \$12.0000		
Lifeguard	\$10.2589 - \$11.0477		
Park Ranger, PT	\$17.5000 - \$23.0000		