

RESOLUTION NO. 18-18

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF APACHE JUNCTION, ARIZONA, DECLARING AS A PUBLIC RECORD AND ADOPTING CERTAIN DOCUMENTS FILED WITH THE CITY CLERK ENTITLED "CITY OF APACHE JUNCTION CLASSIFICATION PLAN FOR FISCAL YEAR 2018-2019"; "CITY OF APACHE JUNCTION CIVILIAN COMPENSATION PLAN FOR FISCAL YEAR 2018-2019"; "CITY OF APACHE JUNCTION RECRUIT AND SWORN COMPENSATION PLAN FOR FISCAL YEAR 2018-2019"; AND "CITY OF APACHE JUNCTION FLAT AND HOURLY SALARY SCHEDULE FOR FISCAL YEAR 2018-2019"; AND DECLARING AN EMERGENCY.

WHEREAS, the most recent Classification and Compensation Plans were adopted on May 15, 2017 as amendments to the Fiscal Year 2015-2016 Classification and Compensation Plans for all classified employees of the City of Apache Junction; and

WHEREAS, adoption of a Classification Plan and a Compensation Plan retains these plans as part of the budget for Fiscal Year 2018-2019; and

WHEREAS, on May 14, 2018, the Mayor and City Council adopted the tentative budget for Fiscal Year 2018-2019 and on June 18, 2018, will adopt the final budget for Fiscal Year 2018-2019, establishing funding for and the positions as set forth in the Classification Plan for Fiscal Year 2018-2019, the Civilian Compensation Plan for Fiscal Year 2018-2019, the Recruit and Sworn Compensation Plan for Fiscal Year 2018-2019 and the Flat and Hourly Salary Schedule for Fiscal Year 2018-2019.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Apache Junction, Arizona as follows:

SECTION I DECLARING A PUBLIC RECORD

The documents entitled "City of Apache Junction Classification Plan for Fiscal Year 2018-2019" (Exhibit A), "City of Apache Junction Civilian Compensation Plan for Fiscal Year 2018-2019" (Exhibit B), "City of Apache Junction Recruit and Sworn Compensation Plan for Fiscal Year 2018-2019" (Exhibit C) and "City of Apache Junction Flat and Hourly Salary Schedule for Fiscal Year 2018-2019" (Exhibit D), three copies of each which are on file in the Office of the City Clerk of the City of Apache Junction, Arizona, are hereby declared to be public records; and the copies shall remain on file

with the City Clerk's office and shall be available for public examination and reproduction upon request.

SECTION II ADOPTION OF PLANS

The documents entitled "City of Apache Junction Classification Plan for Fiscal Year 2018-2019", "City of Apache Junction Civilian Compensation Plan for Fiscal Year 2018-2019", "City of Apache Junction Recruit and Sworn Compensation Plan for Fiscal Year 2018-2019" and "City of Apache Junction Flat and Hourly Salary Schedule for Fiscal Year 2018-2019" are hereby adopted, referred to, and made a part hereof as if fully set out in this resolution.

SECTION III DECLARING AN EMERGENCY

The immediate operation of the provision of this resolution is necessary for the immediate preservation of the public peace, health or safety, and that an emergency is hereby declared to exist; and this resolution shall be in full force and effect from and after its passage, adoption and approval by the mayor and city council of the City of Apache Junction.

APPROVED AND ADOPTED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF APACHE JUNCTION, ARIZONA, THIS ____ DAY OF _____, 2018.


SIGNED AND ATTESTED TO THIS ____ DAY OF _____, 2018.

JEFF SERDY
Mayor

ATTEST:

KATHLEEN CONNELLY
City Clerk

APPROVED AS TO FORM:

 4.25.18

R. JOEL STERN
City Attorney

City of Apache Junction Classification Plan FY 2018 2019

Title	Group	Flat/Hourly	Recruit Sworn Schedule
Accountant	23		
Accounting Clerk/Cashier	13		
Accounting Technician	14	v	
Administrative Assistant	15		
Animal Control Officer	16		
Animal Services Supervisor	18		
Assistant City Attorney/Prosecutor	32		
Assistant City Manager	40		
Assistant to the City Manager	29		
Bailiff		v	
Building and Safety Manager	31		
Building Inspector/Plans Examiner	20		
Business License Coordinator	16		
Captain			v
City Clerk	37		
City Engineer	35		
Clerical Assistant	9	v	
Clerical Assistant/Kennel Assistant	9		
Code Compliance Officer	15		
Community Resource Coordinator	20		
Controller	29		
Corporal			v
Court Administrator	24		
Court Clerk	13		
Court Community Service Compliance Coordinator	20		
Court Community Service Compliance Crew Leader		v	
Court Compliance Specialist	17		
Crime Scene Technician	20		
Crime/Intelligence Analyst	20		
Deputy City Clerk	21		
Detention Officer	16		
Development Services Director	37		
Director of Public Safety/Chief of Police	38		
Economic Development Director	37		
Educator	19	v	
Engineering Technician	18		
Facilities Maintenance Supervisor	24		
Facilities Maintenance Worker	13		
Finance Director	37		
Fleet Services Supervisor	26		
GIS Coordinator	25		

City of Apache Junction Classification Plan FY 2018 2019

Title	Group	Flat/Hourly	Recruit Sworn Schedule
GIS Intern		v	
GIS Specialist	20		
Grants Administrator	22		
Human Resources Analyst	22		
Human Resources Director	37		
Human Resources Technician	15		
HVAC Technician	16		
Information Technology Director	37		
Information Technology Support Technician	19		
Intern		v	
Kennel Assistant	8	v	
Lead Legal Assistant	17		
Lead Library Page	8		
Legal Assistant	15		
Legal Research Assistant	20		
Librarian	21		
Library Assistant	11		
Library Computer Assistant		v	
Library Director	37		
Library Manager	29		
Library Page		v	
Lieutenant			v
Lifeguard		v	
Maintenance Worker	10	v	
Management Analyst	21		
Mechanic	18		
Network Administrator	25		
Office Support Specialist	12		
Parks Maintenance Supervisor	24		
Parks Ranger	16	v	
Parks and Recreation Director	37		
Parks Maintenance Crew Leader	19		
Parks Maintenance Mechanic	16		
Parks Maintenance Mechanic Assistant		v	
Parks Maintenance Specialist	16		
Parks Ranger Supervisor	24		
Parks Superintendent	29		
Planner	22		
Planning Intern		v	
Police Officer			v
Police Records Clerk	11	v	

City of Apache Junction Classification Plan FY 2018 - 2019

Title	Group	Flat/Hourly	Recruit Sworn Schedule
Police Recruit			√
Police Telecommunications Administrator	25		
Police Telecommunications Officer	17		
Production/Marketing & Communication Specialist	26		
Project Engineer	28		
Property & Evidence Custodian	16		
Public Information Officer	26		
Public Works Director	37		
Public Works Engineering Inspector	18		
Public Works Engineering Technician	18		
Public Works Maintenance Worker Specialist	16		
Public Works Manager	30		
Recreation Aide		√	
Recreation Assistant	14		
Recreation Coordinator	21		
Recreation Facilities Manager	24		
Recreation Leader		√	
Recreation Superintendent	29		
Security Worker	8		
Senior Administrative Assistant	18		
Senior Code Compliance Officer	18		
Senior Court Clerk	15		
Senior Detention Officer	18		
Senior Economic Development Specialist	26		
Senior Information Technology Support Tech	20		
Senior Kennel Assistant	10		
Senior Legal Assistant	18		
Senior Library Assistant	13		
Senior Library Computer Assistant	8		
Senior Lifeguard		√	
Senior Mechanic	20		
Senior Network Administrator	26		
Senior Parks Maintenance Worker	13		
Senior Permit Technician	18		
Senior Planner	26		
Senior Police Records Clerk	14		
Senior Police Telecommunications Officer	19		
Senior Public Works Maintenance Worker	13		
Senior Recreation Leader	8	√	
Senior Tax Auditor	25		
Sergeant			√

City of Apache Junction Classification Plan FY 2018 2019

Title	Group	Flat/Hourly	Recruit Sworn Schedule
Sponsorship/Partnership Programs Administrator	30		
Street Crew Leader	19		
Street Light Specialist	17		
Street Maintenance Supervisor	24		
Supervising Library Assistant	19		
Supervisory Librarian	26		
System Administrator	26		
Tax Auditor	20		
Traffic Signal Technician	20		
Water Safety Instructor		√	

**City of Apache Junction
Civilian Compensation Plan
for
Fiscal Year 2018 - 2019**

Step Group	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	
8	\$24,673	\$25,289	\$25,922	\$26,570	\$27,234	\$27,915	\$28,613	\$29,328	\$30,061	\$30,813	\$31,583	\$32,373	\$33,182	\$34,012	\$34,862	\$35,733	8
9	\$25,906	\$26,554	\$27,218	\$27,898	\$28,596	\$29,311	\$30,043	\$30,794	\$31,564	\$32,353	\$33,162	\$33,991	\$34,841	\$35,712	\$36,605	\$37,520	9
10	\$27,202	\$27,882	\$28,579	\$29,293	\$30,025	\$30,776	\$31,546	\$32,334	\$33,143	\$33,971	\$34,820	\$35,691	\$36,583	\$37,498	\$38,435	\$39,396	10
11	\$28,562	\$29,276	\$30,008	\$30,758	\$31,527	\$32,315	\$33,123	\$33,951	\$34,800	\$35,670	\$36,561	\$37,475	\$38,412	\$39,373	\$40,357	\$41,366	11
12	\$29,990	\$30,740	\$31,508	\$32,296	\$33,103	\$33,931	\$34,779	\$35,648	\$36,540	\$37,453	\$38,389	\$39,349	\$40,333	\$41,341	\$42,375	\$43,434	12
13	\$31,489	\$32,276	\$33,083	\$33,910	\$34,758	\$35,627	\$36,518	\$37,431	\$38,367	\$39,326	\$40,309	\$41,317	\$42,350	\$43,408	\$44,494	\$45,606	13
14	\$33,064	\$33,890	\$34,738	\$35,606	\$36,496	\$37,409	\$38,344	\$39,302	\$40,285	\$41,292	\$42,324	\$43,382	\$44,467	\$45,579	\$46,718	\$47,886	14
15	\$34,717	\$35,585	\$36,474	\$37,386	\$38,321	\$39,279	\$40,261	\$41,267	\$42,299	\$43,357	\$44,441	\$45,552	\$46,690	\$47,858	\$49,054	\$50,280	15
16	\$36,453	\$37,364	\$38,298	\$39,256	\$40,237	\$41,243	\$42,274	\$43,331	\$44,414	\$45,524	\$46,663	\$47,829	\$49,025	\$50,251	\$51,507	\$52,794	16
17	\$38,275	\$39,232	\$40,213	\$41,218	\$42,249	\$43,305	\$44,388	\$45,497	\$46,635	\$47,801	\$48,996	\$50,221	\$51,476	\$52,763	\$54,082	\$55,434	17
18	\$40,189	\$41,194	\$42,224	\$43,279	\$44,361	\$45,470	\$46,607	\$47,772	\$48,967	\$50,191	\$51,446	\$52,732	\$54,050	\$55,401	\$56,786	\$58,206	18
19	\$42,199	\$43,254	\$44,335	\$45,443	\$46,579	\$47,744	\$48,937	\$50,161	\$51,415	\$52,700	\$54,018	\$55,368	\$56,752	\$58,171	\$59,626	\$61,116	19
20	\$44,309	\$45,416	\$46,552	\$47,715	\$48,908	\$50,131	\$51,384	\$52,669	\$53,986	\$55,335	\$56,719	\$58,137	\$59,590	\$61,080	\$62,607	\$64,172	20
21	\$46,524	\$47,687	\$48,879	\$50,101	\$51,354	\$52,638	\$53,954	\$55,302	\$56,685	\$58,102	\$59,555	\$61,043	\$62,570	\$64,134	\$65,737	\$67,381	21
22	\$48,850	\$50,071	\$51,323	\$52,606	\$53,921	\$55,269	\$56,651	\$58,068	\$59,519	\$61,007	\$62,532	\$64,096	\$65,698	\$67,341	\$68,924	\$70,550	22
23	\$51,293	\$52,575	\$53,889	\$55,237	\$56,618	\$58,033	\$59,484	\$60,971	\$62,495	\$64,058	\$65,659	\$67,300	\$68,983	\$70,708	\$72,475	\$74,287	23
24	\$53,857	\$55,204	\$56,584	\$57,998	\$59,448	\$60,935	\$62,458	\$64,019	\$65,620	\$67,260	\$68,942	\$70,665	\$72,432	\$74,243	\$76,099	\$78,001	24
25	\$56,550	\$57,964	\$59,413	\$60,898	\$62,421	\$63,981	\$65,581	\$67,220	\$68,901	\$70,623	\$72,389	\$74,199	\$76,054	\$77,955	\$79,904	\$81,902	25
26	\$59,378	\$60,862	\$62,384	\$63,943	\$65,542	\$67,180	\$68,860	\$70,581	\$72,346	\$74,155	\$76,008	\$77,909	\$79,856	\$81,853	\$83,899	\$85,997	26
27	\$62,347	\$63,905	\$65,503	\$67,140	\$68,819	\$70,539	\$72,303	\$74,110	\$75,963	\$77,862	\$79,809	\$81,804	\$83,849	\$85,945	\$88,094	\$90,296	27
28	\$65,464	\$67,101	\$68,778	\$70,497	\$72,260	\$74,066	\$75,918	\$77,816	\$79,761	\$81,755	\$83,799	\$85,894	\$88,042	\$90,243	\$92,499	\$94,811	28
29	\$68,737	\$70,456	\$72,217	\$74,022	\$75,873	\$77,770	\$79,714	\$81,707	\$83,749	\$85,843	\$87,989	\$90,189	\$92,444	\$94,755	\$97,124	\$99,552	29
30	\$72,174	\$73,978	\$75,828	\$77,723	\$79,667	\$81,658	\$83,700	\$85,792	\$87,937	\$90,135	\$92,389	\$94,699	\$97,066	\$99,493	\$101,980	\$104,529	30
31	\$75,783	\$77,677	\$79,619	\$81,610	\$83,650	\$85,741	\$87,885	\$90,082	\$92,334	\$94,642	\$97,008	\$99,433	\$101,919	\$104,467	\$107,079	\$109,756	31
32	\$79,572	\$81,561	\$83,600	\$85,690	\$87,832	\$90,028	\$92,279	\$94,586	\$96,951	\$99,374	\$101,859	\$104,405	\$107,015	\$109,691	\$112,433	\$115,244	32
33	\$83,550	\$85,639	\$87,780	\$89,975	\$92,224	\$94,530	\$96,893	\$99,315	\$101,798	\$104,343	\$106,952	\$109,625	\$112,366	\$115,175	\$118,055	\$121,006	33
34	\$87,728	\$89,921	\$92,169	\$94,473	\$96,835	\$99,256	\$101,737	\$104,281	\$106,888	\$109,560	\$112,299	\$115,107	\$117,984	\$120,934	\$123,957	\$127,056	34
35	\$92,114	\$94,417	\$96,778	\$99,197	\$101,677	\$104,219	\$106,824	\$109,495	\$112,232	\$115,038	\$117,914	\$120,862	\$123,883	\$126,981	\$130,155	\$133,409	35
36	\$96,720	\$99,138	\$101,616	\$104,157	\$106,761	\$109,430	\$112,166	\$114,970	\$117,844	\$120,790	\$123,810	\$126,905	\$130,078	\$133,330	\$136,663	\$140,079	36
37	\$101,556	\$104,095	\$106,697	\$109,365	\$112,099	\$114,901	\$117,774	\$120,718	\$123,736	\$126,830	\$130,000	\$133,250	\$136,582	\$139,996	\$143,496	\$147,083	37
38	\$106,634	\$109,300	\$112,032	\$114,833	\$117,704	\$120,646	\$123,663	\$126,754	\$129,923	\$133,171	\$136,500	\$139,913	\$143,411	\$146,996	\$150,671	\$154,438	38
39	\$111,966	\$114,765	\$117,634	\$120,575	\$123,589	\$126,679	\$129,846	\$133,092	\$136,419	\$139,830	\$143,325	\$146,908	\$150,581	\$154,346	\$158,204	\$162,159	39
40	\$117,564	\$120,503	\$123,515	\$126,603	\$129,768	\$133,013	\$136,338	\$139,746	\$143,240	\$146,821	\$150,492	\$154,254	\$158,110	\$162,063	\$166,115	\$170,267	40
41	\$123,442	\$126,528	\$129,691	\$132,934	\$136,257	\$139,663	\$143,155	\$146,734	\$150,402	\$154,162	\$158,016	\$161,967	\$166,016	\$170,166	\$174,420	\$178,781	41
42	\$129,614	\$132,854	\$136,176	\$139,580	\$143,070	\$146,646	\$150,313	\$154,070	\$157,922	\$161,870	\$165,917	\$170,065	\$174,317	\$178,674	\$183,141	\$187,720	42
43	\$136,095	\$139,497	\$142,985	\$146,559	\$150,223	\$153,979	\$157,828	\$161,774	\$165,818	\$169,964	\$174,213	\$178,568	\$183,032	\$187,608	\$192,298	\$197,106	43
44	\$142,900	\$146,472	\$150,134	\$153,887	\$157,734	\$161,678	\$165,720	\$169,863	\$174,109	\$178,462	\$182,923	\$187,497	\$192,184	\$196,989	\$201,913	\$206,961	44
45	\$150,044	\$153,796	\$157,640	\$161,582	\$165,621	\$169,762	\$174,006	\$178,356	\$182,815	\$187,385	\$192,070	\$196,871	\$201,793	\$206,838	\$212,009	\$217,309	45
46	\$157,547	\$161,485	\$165,523	\$169,661	\$173,902	\$178,250	\$182,706	\$187,274	\$191,955	\$196,754	\$201,673	\$206,715	\$211,883	\$217,180	\$222,609	\$228,175	46
47	\$165,424	\$169,560	\$173,799	\$178,144	\$182,597	\$187,162	\$191,841	\$196,637	\$201,553	\$206,592	\$211,757	\$217,051	\$222,477	\$228,039	\$233,740	\$239,583	47
48	\$173,695	\$178,038	\$182,489	\$187,051	\$191,727	\$196,520	\$201,433	\$206,469	\$211,631	\$216,922	\$222,345	\$227,903	\$233,601	\$239,441	\$245,427	\$251,563	48
49	\$182,380	\$186,940	\$191,613	\$196,403	\$201,313	\$206,346	\$211,505	\$216,793	\$222,212	\$227,768	\$233,462	\$239,298	\$245,281	\$251,413	\$257,698	\$264,141	49
50	\$191,499	\$196,286	\$201,194	\$206,224	\$211,379	\$216,664	\$222,080	\$227,632	\$233,323	\$239,156	\$245,135	\$251,263	\$257,545	\$263,984	\$270,583	\$277,348	50

City of Apache Junction
Recruit/Sworn*
Salary Schedule
Fiscal Year 2018 - 2019

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	
Recruit	\$44,335														Recruit
	\$21,3149														
Officer	\$51,293	\$52,575	\$53,889	\$55,237	\$56,618	\$58,033	\$59,484	\$60,971	\$62,495	\$64,058	\$65,659	\$67,300	\$68,983	\$70,708	Officer
	\$24,6599	\$25,2764	\$25,9084	\$26,5561	\$27,2200	\$27,9005	\$28,5980	\$29,3129	\$30,0458	\$30,7969	\$31,5668	\$32,3560	\$33,1649	\$33,9940	
Corporal	\$60,935	\$62,458	\$64,019	\$65,620	\$67,260	\$68,942	\$70,665	\$72,432	\$74,243	\$76,099	\$78,001				Corporal
	\$29,2955	\$30,0279	\$30,7768	\$31,5480	\$32,3367	\$33,1452	\$33,9738	\$34,8231	\$35,6937	\$36,5861	\$37,5007				
Sergeant	\$70,539	\$72,303	\$74,110	\$75,963	\$77,862	\$79,809	\$81,804	\$83,849	\$85,945	\$88,094	\$90,296				Sergeant
	\$33,9132	\$34,7610	\$35,6300	\$36,5208	\$37,4338	\$38,3697	\$39,3289	\$40,3121	\$41,3199	\$42,3529	\$43,4118				
Lieutenant	\$81,658	\$83,700	\$85,792	\$87,937	\$90,135	\$92,389	\$94,699	\$97,066	\$99,493	\$101,980	\$104,529				Lieutenant
	\$39,2588	\$40,2402	\$41,2462	\$42,2774	\$43,3343	\$44,4177	\$45,5281	\$46,6663	\$47,8330	\$49,0288	\$50,2545				
Captain	\$99,256	\$101,737	\$104,281	\$106,888	\$109,560	\$112,299	\$115,107	\$117,984	\$120,934	\$123,957	\$127,056				Captain
	\$47,7193	\$48,9122	\$50,1351	\$51,3884	\$52,6731	\$53,9900	\$55,3397	\$56,7232	\$58,1413	\$59,5948	\$61,0847				

*Director of Public Safety/Chief of Police is listed in the Civilian Compensation Plan

City of Apache Junction

Flat and Hourly Salary Schedule for Fiscal Year 2018 2019

Flat

Mayor	\$ 12,000
Vice Mayor	\$ 10,800
Council Members	\$ 9,600

Hourly: (PT 19 hours or less, temporary, seasonal, intermittent)

Accounting Technician	\$15.9000 - \$18.9000
Bailiff	\$11.2970 - \$13.4286
Clerical Assistant	\$12.4549 - \$14.8050
Court Community Service Compliance Crew Leader	\$12.4549 - \$14.8050
Educator	\$20.0000 - \$24.0000
GIS Intern	\$11.0000 - \$12.0000
Intern	\$10.5000 - \$11.7500
Kennel Assistant	\$11.9000 - \$14.0000
Library Computer Assistant	\$10.7591 - \$13.7725
Library Page	\$10.5000 - \$12.5000
Maintenance Worker	\$13.0000 - \$16.0000
Parks Maintenance Mechanic Assistant	\$13.0000 - \$16.0000
Park Ranger	\$17.5000 - \$23.0000
Planning Intern	\$11.3374 - \$12.5000
Police Records Clerk	\$13.7316 - \$16.0000
Lifeguard	\$10.5000 - \$11.0477
Recreation Aide, Seasonal/Intermittent	\$10.5000 - \$11.0000
Recreation Leader, Seasonal/Intermittent	\$10.5000 - \$12.0000
Sr. Lifeguard	\$13.0777 - \$15.0000
Sr. Recreation Leader, Seasonal/Intermittent	\$11.8619 - \$15.1842
Water Safety Instructor	\$10.7591 - \$12.0000

Proposition 206 minimum wage adjustments will be made effective January 1, 2019