

RESOLUTION NO. 19-10

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF APACHE JUNCTION, ARIZONA, DECLARING AS A PUBLIC RECORD AND ADOPTING CERTAIN DOCUMENTS FILED WITH THE CITY CLERK ENTITLED "CITY OF APACHE JUNCTION CLASSIFICATION PLAN FOR FISCAL YEAR 2019-2020"; "CITY OF APACHE JUNCTION CIVILIAN COMPENSATION PLAN FOR FISCAL YEAR 2019-2020"; "CITY OF APACHE JUNCTION RECRUIT AND SWORN COMPENSATION PLAN FOR FISCAL YEAR 2019-2020"; AND "CITY OF APACHE JUNCTION FLAT AND HOURLY SALARY SCHEDULE FOR FISCAL YEAR 2019-2020"; AND DECLARING AN EMERGENCY.

WHEREAS, the most recent Classification and Compensation Plans were adopted on May 14, 2018, as amendments to the Fiscal Year 2018- 2019 Classification and Compensation Plans for all classified employees of the City of Apache Junction; and

WHEREAS, adoption of a Classification Plan and a Compensation Plan retains these plans as part of the budget for Fiscal Year 2019-2020; and

WHEREAS, on May 20, 2019, the Mayor and City Council adopted the tentative budget for Fiscal Year 2019-2020 and on June 17, 2019, will adopt the final budget for Fiscal Year 2019-2020, establishing funding for and the positions as set forth in the Classification Plan for Fiscal Year 2019-2020, the Civilian Compensation Plan for Fiscal Year 2019-2020, the Recruit and Sworn Compensation Plan for Fiscal Year 2019-2020 and the Flat and Hourly Salary Schedule for Fiscal Year 2019-2020.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Apache Junction, Arizona as follows:

SECTION I DECLARING A PUBLIC RECORD

The documents entitled "City of Apache Junction Classification Plan for Fiscal Year 2019-2020" (Exhibit A), "City of Apache Junction Civilian Compensation Plan for Fiscal Year 2019-2020" (Exhibit B), "City of Apache Junction Recruit and Sworn Compensation Plan for Fiscal Year 2019-2020" (Exhibit C) and "City of Apache Junction Flat and Hourly Salary Schedule for Fiscal Year 2019-2020" (Exhibit D), three copies of each which are on file in the Office of the City Clerk of the City of Apache Junction, Arizona, are hereby declared to be public records; and the copies shall remain on file with the City Clerk's office and shall be available for public examination and reproduction upon request.

SECTION II ADOPTION OF PLANS

The documents entitled "City of Apache Junction Classification Plan for Fiscal Year 2019-2020", "City of Apache Junction Civilian Compensation Plan for Fiscal Year 2019-2020", "City of Apache Junction Recruit and Sworn Compensation Plan for Fiscal Year 2019-2020" and "City of Apache Junction Flat and Hourly Salary Schedule for Fiscal Year 2019-2020" are hereby adopted, referred to, and made a part hereof as if fully set out in this resolution.

SECTION III DECLARING AN EMERGENCY

The immediate operation of the provision of this resolution is necessary for the immediate preservation of the public peace, health or safety, and that an emergency is hereby declared to exist; and this resolution shall be in full force and effect from and after its passage, adoption and approval by the mayor and city council of the City of Apache Junction.

APPROVED AND ADOPTED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF APACHE JUNCTION, ARIZONA, THIS _____ DAY OF _____, 2019.

SIGNED AND ATTESTED TO THIS _____ DAY OF _____, 2019.

ATTEST:

JEFF SERDY
Mayor

KATHLEEN CONNELLY
City Clerk

APPROVED AS TO FORM:

R. JOEL STERN
City Attorney

City of Apache Junction
Classification Plan FY 2019 2020

TITLE	GROUP	FLAT/ HOURLY	RECRUIT/ SWORN SCHEDULE
Accountant	23		
Accounting Clerk/Cashier	13		
Accounting Technician	14	√	
Administrative Assistant	15		
Animal Control Officer	16		
Animal Services Supervisor	18		
Assistant City Attorney/Prosecutor	32		
Assistant City Manager	40		
Assistant to the City Manager	29		
Bailiff		√	
Building and Safety Manager	31		
Building Inspector/Plans Examiner	20		
Business License Coordinator	16		
City Clerk	37		
City Engineer	35		
Clerical Assistant	9	√	
Clerical Assistant/Kennel Assistant	9		
Code Compliance Officer	15		
Commander			√
Community Resource Coordinator	20		
Controller	29		
Corporal			√
Court Administrator	24		
Court Clerk	13		
Court Community Service Compliance Coordinator	20		
Court Community Service Compliance Crew Leader		√	
Court Compliance Specialist	17		
Crime Scene Technician	20		
Crime/Intelligence Analyst	21		
Deputy City Clerk	23		
Detention Officer	16		
Development Services Director	37		
Development Services Program and Resource Manager	30		
Director of Public Safety/Chief of Police	38		
Economic Development Director	37		
Educator	19	√	
Engineering Technician	18		
Facilities Maintenance Supervisor	24		
Facilities Maintenance Worker	13		
Finance Director	37		

City of Apache Junction
Classification Plan FY 2019 2020

TITLE	GROUP	FLAT/ HOURLY	RECRUIT/ SWORN SCHEDULE
Fleet Services Supervisor	26		
GIS Coordinator	25		
GIS Intern		√	
GIS Specialist	20		
Human Resources Analyst	22		
Human Resources Director	37		
Human Resources Technician	15		
HVAC Technician	16		
Information Technology Director	37		
Information Technology Support Technician	19		
Intern		√	
Kennel Assistant	8	√	
Lead Legal Assistant	17		
Lead Library Page	8		
Legal Assistant	15		
Legal Research Assistant	20		
Librarian	21		
Library Assistant	11		
Library Computer Assistant		√	
Library Director	37		
Library Manager	29		
Library Page		√	
Lieutenant			√
Lifeguard		√	
Maintenance Worker	10	√	
Management Analyst	21		
Mechanic	18		
Network Administrator	25		
Office Support Specialist	12		
Park Ranger	16	√	
Parks and Recreation Director	37		
Parks Maintenance Crew Leader	19		
Parks Maintenance Mechanic	16		
Parks Maintenance Mechanic Assistant		√	
Parks Maintenance Supervisor	24		
Parks Maintenance Worker Specialist	16		
Parks Ranger Supervisor	24		
Parks Superintendent	29		
Planner	22		
Planning Intern		√	
Planning Manager	28		

City of Apache Junction
Classification Plan FY 2019 2020

TITLE	GROUP	FLAT/ HOURLY	RECRUIT/ SWORN SCHEDULE
Police Officer			✓
Police Records Clerk	11	✓	
Police Recruit			✓
Police Telecommunications Manager	25		
Police Telecommunications Officer	17		
Production/Marketing & Communication Specialist	26		
Program and Resource Coordinator	22		
Project Engineer	28		
Property & Evidence Custodian	16		
Public Information Officer	26		
Public Works Director	37		
Public Works Engineering Inspector	18		
Public Works Engineering Technician	18		
Public Works Maintenance Worker Specialist	16		
Public Works Manager	30		
Recreation Assistant	14		
Recreation Coordinator	21		
Recreation Facilities Manager	24		
Recreation Leader		✓	
Recreation Superintendent	29		
Security Worker	8		
Senior Administrative Assistant	18		
Senior Code Compliance Officer	18		
Senior Court Clerk	15		
Senior Detention Officer	18		
Senior Economic Development Specialist	26		
Senior Information Technology Support Technician	20		
Senior Kennel Assistant	10		
Senior Legal Assistant	18		
Senior Library Assistant	13		
Senior Library Computer Assistant	8		
Senior Lifeguard		✓	
Senior Mechanic	20		
Senior Network Administrator	26		
Senior Parks Maintenance Worker	13		
Senior Permit Technician	18		
Senior Planner	26		
Senior Police Records Clerk	14		
Senior Police Telecommunications Officer	19		
Senior Public Works Maintenance Worker	13		
Senior Recreation Leader	8	✓	

City of Apache Junction
Classification Plan FY 2019 2020

TITLE	GROUP	FLAT/ HOURLY	RECRUIT/ SWORN SCHEDULE
Senior Tax Auditor	25		
Senior Traffic Signal and Lighting Technician	19		
Sergeant			√
Street Crew Leader	19		
Street Maintenance Supervisor	24		
Supervising Library Assistant	19		
Supervisory Librarian	26		
System Administrator	26		
Tax Auditor	20		
Traffic Signal and Lighting Technician	17	√	
Water Safety Instructor			

City of Apache Junction Civilian Compensation Plan

FY 19 / 20

Step Group	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16
8	\$24,673	\$25,289	\$25,922	\$26,570	\$27,234	\$27,915	\$28,613	\$29,328	\$30,061	\$30,813	\$31,583	\$32,373	\$33,182	\$34,012	\$34,862	\$35,733
9	\$25,906	\$26,554	\$27,218	\$27,898	\$28,596	\$29,311	\$30,043	\$30,794	\$31,564	\$32,353	\$33,162	\$33,991	\$34,841	\$35,712	\$36,605	\$37,520
10	\$27,202	\$27,882	\$28,579	\$29,293	\$30,025	\$30,776	\$31,546	\$32,334	\$33,143	\$33,971	\$34,820	\$35,691	\$36,583	\$37,498	\$38,435	\$39,396
11	\$28,562	\$29,276	\$30,008	\$30,758	\$31,527	\$32,315	\$33,123	\$33,951	\$34,800	\$35,670	\$36,561	\$37,475	\$38,412	\$39,373	\$40,357	\$41,366
12	\$29,990	\$30,740	\$31,508	\$32,296	\$33,103	\$33,931	\$34,779	\$35,648	\$36,540	\$37,453	\$38,389	\$39,349	\$40,333	\$41,341	\$42,375	\$43,434
13	\$31,489	\$32,276	\$33,083	\$33,910	\$34,758	\$35,627	\$36,518	\$37,431	\$38,367	\$39,326	\$40,309	\$41,317	\$42,350	\$43,408	\$44,494	\$45,606
14	\$33,064	\$33,890	\$34,738	\$35,606	\$36,496	\$37,409	\$38,344	\$39,302	\$40,285	\$41,292	\$42,324	\$43,382	\$44,467	\$45,579	\$46,718	\$47,886
15	\$34,717	\$35,585	\$36,474	\$37,386	\$38,321	\$39,279	\$40,261	\$41,267	\$42,299	\$43,357	\$44,441	\$45,552	\$46,690	\$47,858	\$49,054	\$50,280
16	\$36,453	\$37,364	\$38,298	\$39,256	\$40,237	\$41,243	\$42,274	\$43,331	\$44,414	\$45,524	\$46,663	\$47,829	\$49,025	\$50,251	\$51,507	\$52,794
17	\$38,275	\$39,232	\$40,213	\$41,218	\$42,249	\$43,305	\$44,388	\$45,497	\$46,635	\$47,801	\$48,996	\$50,221	\$51,476	\$52,763	\$54,082	\$55,434
18	\$40,189	\$41,194	\$42,224	\$43,279	\$44,361	\$45,470	\$46,607	\$47,772	\$48,967	\$50,191	\$51,446	\$52,732	\$54,050	\$55,401	\$56,786	\$58,206
19	\$42,199	\$43,254	\$44,335	\$45,443	\$46,579	\$47,744	\$48,937	\$50,161	\$51,415	\$52,700	\$54,018	\$55,368	\$56,752	\$58,171	\$59,626	\$61,116
20	\$44,309	\$45,416	\$46,552	\$47,715	\$48,908	\$50,131	\$51,384	\$52,669	\$53,986	\$55,335	\$56,719	\$58,137	\$59,590	\$61,080	\$62,607	\$64,172
21	\$46,524	\$47,687	\$48,879	\$50,101	\$51,354	\$52,638	\$53,954	\$55,302	\$56,685	\$58,102	\$59,555	\$61,043	\$62,570	\$64,134	\$65,737	\$67,381
22	\$48,850	\$50,071	\$51,323	\$52,606	\$53,921	\$55,269	\$56,651	\$58,068	\$59,519	\$61,007	\$62,532	\$64,096	\$65,698	\$67,341	\$69,024	\$70,750
23	\$51,293	\$52,575	\$53,889	\$55,237	\$56,618	\$58,033	\$59,484	\$60,971	\$62,495	\$64,058	\$65,659	\$67,300	\$68,983	\$70,708	\$72,475	\$74,287
24	\$53,857	\$55,204	\$56,584	\$57,998	\$59,448	\$60,935	\$62,458	\$64,019	\$65,620	\$67,260	\$68,942	\$70,665	\$72,432	\$74,243	\$76,099	\$78,001
25	\$56,550	\$57,964	\$59,413	\$60,898	\$62,421	\$63,981	\$65,581	\$67,220	\$68,901	\$70,623	\$72,389	\$74,199	\$76,054	\$77,955	\$79,904	\$81,902
26	\$59,378	\$60,862	\$62,384	\$63,943	\$65,542	\$67,180	\$68,860	\$70,581	\$72,346	\$74,155	\$76,008	\$77,909	\$79,856	\$81,853	\$83,899	\$85,997
27	\$62,347	\$63,905	\$65,503	\$67,140	\$68,819	\$70,539	\$72,303	\$74,110	\$75,963	\$77,862	\$79,809	\$81,804	\$83,849	\$85,945	\$88,094	\$90,296
28	\$65,464	\$67,101	\$68,778	\$70,497	\$72,260	\$74,066	\$75,918	\$77,816	\$79,761	\$81,755	\$83,799	\$85,894	\$88,042	\$90,243	\$92,499	\$94,811
29	\$68,737	\$70,456	\$72,217	\$74,022	\$75,873	\$77,770	\$79,714	\$81,707	\$83,749	\$85,843	\$87,989	\$90,189	\$92,444	\$94,755	\$97,124	\$99,552
30	\$72,174	\$73,978	\$75,828	\$77,723	\$79,667	\$81,658	\$83,700	\$85,792	\$87,937	\$90,135	\$92,389	\$94,699	\$97,066	\$99,493	\$101,980	\$104,529
31	\$75,783	\$77,677	\$79,619	\$81,610	\$83,650	\$85,741	\$87,885	\$90,082	\$92,334	\$94,642	\$97,008	\$99,433	\$101,919	\$104,467	\$107,079	\$109,756
32	\$79,572	\$81,561	\$83,600	\$85,690	\$87,832	\$90,028	\$92,279	\$94,586	\$96,951	\$99,374	\$101,859	\$104,405	\$107,015	\$109,691	\$112,433	\$115,244
33	\$83,550	\$85,639	\$87,780	\$89,975	\$92,224	\$94,530	\$96,893	\$99,315	\$101,798	\$104,343	\$106,952	\$109,625	\$112,366	\$115,175	\$118,055	\$121,006
34	\$87,728	\$89,921	\$92,169	\$94,473	\$96,835	\$99,256	\$101,737	\$104,281	\$106,888	\$109,560	\$112,299	\$115,107	\$117,984	\$120,934	\$123,957	\$127,056
35	\$92,114	\$94,417	\$96,778	\$99,197	\$101,677	\$104,219	\$106,824	\$109,495	\$112,232	\$115,038	\$117,914	\$120,862	\$123,883	\$126,981	\$130,155	\$133,409
36	\$96,720	\$99,138	\$101,616	\$104,157	\$106,761	\$109,430	\$112,166	\$114,970	\$117,844	\$120,790	\$123,810	\$126,905	\$130,078	\$133,330	\$136,663	\$140,079
37	\$101,556	\$104,095	\$106,697	\$109,365	\$112,099	\$114,901	\$117,774	\$120,718	\$123,736	\$126,830	\$130,000	\$133,250	\$136,582	\$139,996	\$143,496	\$147,083
38	\$106,634	\$109,300	\$112,032	\$114,833	\$117,704	\$120,646	\$123,663	\$126,754	\$129,923	\$133,171	\$136,500	\$139,913	\$143,411	\$146,996	\$150,671	\$154,438
39	\$111,966	\$114,765	\$117,634	\$120,575	\$123,589	\$126,679	\$129,846	\$133,092	\$136,419	\$139,830	\$143,325	\$146,908	\$150,581	\$154,346	\$158,204	\$162,159
40	\$117,564	\$120,503	\$123,515	\$126,603	\$129,768	\$133,013	\$136,338	\$139,746	\$143,240	\$146,821	\$150,492	\$154,254	\$158,110	\$162,063	\$166,115	\$170,267
41	\$123,442	\$126,528	\$129,691	\$132,934	\$136,257	\$139,663	\$143,155	\$146,734	\$150,402	\$154,162	\$158,016	\$161,967	\$166,016	\$170,166	\$174,420	\$178,781
42	\$129,614	\$132,854	\$136,176	\$139,580	\$143,070	\$146,646	\$150,313	\$154,070	\$157,922	\$161,870	\$165,917	\$170,065	\$174,317	\$178,674	\$183,141	\$187,720
43	\$136,095	\$139,497	\$142,985	\$146,559	\$150,223	\$153,979	\$157,828	\$161,774	\$165,818	\$169,964	\$174,213	\$178,568	\$183,032	\$187,608	\$192,298	\$197,106
44	\$142,900	\$146,472	\$150,134	\$153,887	\$157,734	\$161,678	\$165,720	\$169,863	\$174,109	\$178,462	\$182,923	\$187,497	\$192,184	\$196,989	\$201,913	\$206,961
45	\$150,044	\$153,796	\$157,640	\$161,582	\$165,621	\$169,762	\$174,006	\$178,356	\$182,815	\$187,385	\$192,070	\$196,871	\$201,793	\$206,838	\$212,009	\$217,309
46	\$157,547	\$161,485	\$165,523	\$169,661	\$173,902	\$178,250	\$182,706	\$187,274	\$191,955	\$196,754	\$201,673	\$206,715	\$211,883	\$217,180	\$222,609	\$228,175
47	\$165,424	\$169,560	\$173,799	\$178,144	\$182,597	\$187,162	\$191,841	\$196,637	\$201,553	\$206,592	\$211,757	\$217,051	\$222,477	\$228,039	\$233,740	\$239,583
48	\$173,695	\$178,038	\$182,489	\$187,051	\$191,727	\$196,520	\$201,433	\$206,469	\$211,631	\$216,922	\$222,345	\$227,903	\$233,601	\$239,441	\$245,427	\$251,563
49	\$182,380	\$186,940	\$191,613	\$196,403	\$201,313	\$206,346	\$211,505	\$216,793	\$222,212	\$227,768	\$233,462	\$239,298	\$245,281	\$251,413	\$257,698	\$264,141
50	\$191,499	\$196,286	\$201,194	\$206,224	\$211,379	\$216,664	\$222,080	\$227,632	\$233,323	\$239,156	\$245,135	\$251,263	\$257,545	\$263,984	\$270,583	\$277,348

Exhibit B

City of Apache Junction

Flat and Hourly Salary Schedule for Fiscal Year 2019 2020

Flat

Mayor	\$ 12,000
Vice Mayor	\$ 10,800
Council Members	\$ 9,600

Hourly: (PT 19 hours or less, temporary, seasonal, intermittent)

Accounting Technician	\$15.9000 - \$19.1800	
Clerical Assistant	\$12.5500 - \$15.1500	
Intern	\$11.0000 - \$11.7500	
GIS Intern	\$11.0000 - \$12.0000	
Planning Intern	\$11.3374 - \$12.5000	
Maintenance Worker	\$13.0000 - \$15.6500	
Parks Maintenance Mechanic Assistant	\$13.0000 - \$15.6500	
		Kennel Assistant
		Police Records Clerk
		\$11.9000 - \$14.3300
		\$13.0000 - \$15.6500

Bailiff, PT

Court Community Service Compliance	\$11.5800 - \$13.9400
Crew Leader	\$12.4500 - \$15.0000

Educator

Library Computer Assistant	\$20.0000 - \$27.0300
Library Page	\$11.0000 - \$13.2600
Senior Library Computer Assistant	\$11.0000 - \$13.2600
	\$12.5000 - \$16.6800

Recreation Leader, Seasonal/Intermittent

Sr. Recreation Leader, Seasonal/Intermittent	\$11.0000 - \$12.0000
Lifeguard	\$11.8619 - \$15.1842
	\$11.0000 - \$11.5000
Sr. Lifeguard	\$13.0777 - \$15.0000
Water Safety Instructor	\$11.0000 - \$12.5000
Park Ranger, PT	\$18.1500 - \$25.5000

(Prop 206 2020 minimum wage changes will take effect 1/1/2020)

City of Apache Junction
Recruit/Sworn*
Salary Schedule
FY 2019 2020

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	
Recruit	\$44,335														Recruit
	\$21,3149														
Officer	\$51,293	\$52,575	\$53,889	\$55,237	\$56,618	\$58,033	\$59,484	\$60,971	\$62,495	\$64,058	\$65,659	\$67,300	\$68,983	\$70,708	Officer
	\$24,6599	\$25,2764	\$25,9084	\$26,5561	\$27,2200	\$27,9005	\$28,5980	\$29,3129	\$30,0458	\$30,7969	\$31,5668	\$32,3560	\$33,1649	\$33,9940	
Corporal	\$60,935	\$62,458	\$64,019	\$65,620	\$67,260	\$68,942	\$70,665	\$72,432	\$74,243	\$76,099	\$78,001				Corporal
	\$29,2955	\$30,0279	\$30,7786	\$31,5480	\$32,3367	\$33,1452	\$33,9738	\$34,8231	\$35,6937	\$36,5861	\$37,5007				
Sergeant	\$70,539	\$72,303	\$74,110	\$75,963	\$77,862	\$79,809	\$81,804	\$83,849	\$85,945	\$88,094	\$90,296				Sergeant
	\$33,9132	\$34,7610	\$35,6300	\$36,5208	\$37,4338	\$38,3697	\$39,3289	\$40,3121	\$41,3199	\$42,3529	\$43,4118				
Lieutenant	\$81,658	\$83,700	\$85,792	\$87,937	\$90,135	\$92,389	\$94,699	\$97,066	\$99,493	\$101,980	\$104,529				Lieutenant
	\$39,2588	\$40,2402	\$41,2462	\$42,2774	\$43,3343	\$44,4177	\$45,5281	\$46,6663	\$47,8330	\$49,0288	\$50,2545				
Commander	\$99,256	\$101,737	\$104,281	\$106,888	\$109,560	\$112,299	\$115,107	\$117,984	\$120,934	\$123,957	\$127,056				Commander
	\$47,7193	\$48,9122	\$50,1351	\$51,3884	\$52,6731	\$53,9900	\$55,3397	\$56,7232	\$58,1413	\$59,5948	\$61,0847				

*Director of Public Safety/Chief of Police is listed in the Civilian Compensation Plan