

RESOLUTION NO. 21-20

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF APACHE JUNCTION, ARIZONA, DECLARING AS A PUBLIC RECORD AND ADOPTING CERTAIN DOCUMENTS FILED WITH THE CITY CLERK ENTITLED "CITY OF APACHE JUNCTION CLASSIFICATION PLAN FOR FISCAL YEAR 2021-2022", "CITY OF APACHE JUNCTION CIVILIAN COMPENSATION PLAN FOR FISCAL YEAR 2021-2022", "CITY OF APACHE JUNCTION RECRUIT AND SWORN COMPENSATION PLAN FOR FISCAL YEAR 2021-2022", AND "CITY OF APACHE JUNCTION FLAT AND HOURLY SALARY SCHEDULE FOR FISCAL YEAR 2021-2022"; AND DECLARING AN EMERGENCY.

WHEREAS, the most recent Classification and Compensation Plans were adopted on June 16, 2020, as amendments to the Fiscal Year 2020-2021 Classification and Compensation Plans for all classified employees of the City of Apache Junction; and

WHEREAS, adoption of a Classification Plan and a Compensation Plan retains these plans as part of the budget for Fiscal Year 2021-2022; and

WHEREAS, on May 17, 2021, the Mayor and City Council adopted the tentative budget for Fiscal Year 2021-2022 and on June 14, 2021, will adopt the final budget for Fiscal Year 2021-2022, establishing funding for and the positions as set forth in the "Classification Plan for Fiscal Year 2021-2022", the "Civilian Compensation Plan for Fiscal Year 2021-2022", the "Recruit and Sworn Salary Schedule for Fiscal Year 2021-2022" and the "City Of Apache Junction Flat and Hourly salary schedule for fiscal year 2021-2022".

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City of Apache Junction, Arizona as follows:

SECTION I DECLARING A PUBLIC RECORD

The documents entitled "City of Apache Junction Classification Plan for Fiscal Year 2021-2022" (Exhibit A), "City of Apache Junction Civilian Compensation Plan for Fiscal Year 2021-2022" (Exhibit B), "City of Apache Junction Recruit/Sworn Salary Schedule for Fiscal Year 2021-2022" (Exhibit C) and the "City

of Apache Junction Flat and Hourly Salary Schedule for Fiscal Year 2021-2022"(Exhibit D), three copies of each which are on file in the Office of the City Clerk of the City of Apache Junction, Arizona, are hereby declared to be public records; and the copies shall remain on file with the City Clerk's office and shall be available for public examination and reproduction upon request.

SECTION II ADOPTION OF PLANS

The documents entitled "City of Apache Junction Classification Plan for Fiscal Year 2021-2022", "City of Apache Junction Civilian Compensation Plan for Fiscal Year 2021-2022", "City of Apache Junction Recruit and Sworn Compensation Plan for Fiscal Year 2021- 2022" and "City of Apache Junction Flat and Hourly Salary Schedule for Fiscal Year 2021-2022", are hereby adopted, referred to, and made a part hereof as if fully set out in this resolution.

SECTION III DECLARING AN EMERGENCY

The immediate operation of the provision of this resolution is necessary for the immediate preservation of the public peace, health or safety, and that an emergency is hereby declared to exist; and this resolution shall be in full force and effect from and after its passage, adoption and approval by the mayor and city council of the City of Apache Junction.

SIGNED AND ATTESTED TO THIS _____ DAY OF _____, 2021.

APPROVED AND ADOPTED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF APACHE JUNCTION, ARIZONA, THIS _____ DAY OF _____, 2021.

WALTER "CHIP" WILSON
Mayor

ATTEST:

JENNIFER PENA
City Clerk

APPROVED AS TO FORM:

RICHARD J. STERN
City Attorney

City of Apache Junction
Classification Plan FY 2021 2022

Title	Group	Flat/ Hourly	Sworn Non Command	Sworn Command
Accountant	23			
Accounting Clerk/Cashier	13			
Accounting Technician	14			
Administrative Assistant	15			
Administrative Services Manager	27			
Animal Control Officer	16			
Animal Services Supervisor	18			
Assistant Building and Safety Manager	29			
Assistant City Attorney/Prosecutor	32			
Assistant City Manager	40			
Assistant to the City Manager	29			
Associate Judge		v		
Associate Planner	23			
Bailiff		v		
Building and Safety Manager	31			
Building Inspector	18			
Building Inspector/Plans Examiner	20			
Business License Coordinator	16			
City Clerk	37			
City Engineer	35			
Clerical Assistant	9	v		
Clerical Assistant/Kennel Assistant	9			
Code Compliance Officer	15			
Code Compliance Manager	30			
Commander	6			v
Community Outreach Coordinator	18			
Community Service and Compliance Coordinator	15			
Controller	29			
Corporal	3		v	
Court Administrator	24			
Court Clerk	13			
Court Community Service Compliance Crew Leader		v		
Court Compliance Specialist	17			
Court Security Coordinator	15			
Crime Scene Technician	20			
Crime/Intelligence Analyst	21			
Deputy City Clerk	23			
Detention Officer	16			
Development Services Director	37			
Development Services Manager	31			
Development Services Program and Resource Manage	30			

City of Apache Junction
Classification Plan FY 2021 2022

Title	Group	Flat/ Hourly	Sworn Non Command	Sworn Command
Director of Public Safety/Chief of Police	38			
Economic Development Director	37			
Educator	19			
Engineering Technician	18			
Enterprise Project Manager	29			
Facilities Maintenance Supervisor	24			
Facilities Maintenance Worker	13			
Finance Director	37			
Fleet Services Supervisor	26			
GIS Coordinator	25			
GIS Intern		v		
GIS Specialist	20			
GIS Technician	18			
Grants and Community Development Administrator	22			
Grant Writer	18			
Human Resources Analyst	22			
Human Resources Director	37			
Information Technology Director	37			
Information Technology Support Technician	19			
Intelligence Administrator	23			
Intern		v		
Kennel Assistant	8			
Lead Legal Assistant	17			
Lead Library Page	8			
Legal Assistant	15			
Legal Research Assistant	20			
Librarian	21			
Library Assistant	11			
Library Computer Assistant		v		
Library Director	37			
Library Manager	29			
Library Page		v		
Lieutenant	5			v
Lifeguard		v		
Maintenance Worker	10			
Management Analyst	21			
Mechanic	18			
Network Administrator	25			
Office Support Specialist	12			
Park Ranger	16			
Parks and Recreation Director	37			

City of Apache Junction
Classification Plan FY 2021 2022

Title	Group	Flat/ Hourly	Sworn Non Command	Sworn Command
Parks Maintenance Crew Leader	19			
Parks Maintenance Mechanic	16			
Parks Maintenance Mechanic Assistant		✓		
Parks Maintenance Supervisor	24			
Parks Maintenance Worker Specialist	16			
Parks Ranger Supervisor	24			
Parks Superintendent	29			
Payroll Specialist	15			
Permit Technician	15			
Planner	25			
Planning Intern		✓		
Planning Manager	30			
Planning Technician	15			
Plans Examiner	22			
Police Officer	2		✓	
Police Records Clerk	11			
Police Recruit	1		✓	
Police Telecommunications Manager	25			
Police Telecommunications Officer	17			
Principal Engineer	32			
Principal Planner	29			
Production/Marketing & Communication Specialist	26			
Program and Resource Coordinator	22			
Project Engineer	28			
Property & Evidence Custodian	16			
Prosecutorial Support Services Supervisor	18			
Public Information Officer	26			
Public Works Director	37			
Public Works Engineering Inspector	18			
Public Works Engineering Technician	18			
Public Works Maintenance Worker	12			
Public Works Maintenance Worker Specialist	16			
Public Works Maintenance Worker Trainee	10			
Public Works Manager	30			
Recreation Assistant	14			
Recreation Coordinator	21			
Recreation Facilities Manager	24			
Recreation Leader		✓		
Recreation Superintendent	29			
Security Worker	8			
Senior Administrative Assistant	18			

City of Apache Junction
Classification Plan FY 2021 2022

Title	Group	Flat/ Hourly	Sworn Non Command	Sworn Command
Senior Code Compliance Officer	18			
Senior Court Clerk	15			
Senior Detention Officer	18			
Senior Economic Development Specialist	26			
Senior Facilities Maintenance Technician	17			
Senior Human Resources Technician	18			
Senior Information Technology Support Technician	20			
Senior Kennel Assistant	10			
Senior Legal Assistant	18			
Senior Library Assistant	13			
Senior Library Computer Assistant		v		
Senior Lifeguard		v		
Senior Mechanic	20			
Senior Network Administrator	26			
Senior Parks Maintenance Worker	13			
Senior Permit Technician	18			
Senior Planner	26			
Senior Plans Examiner	26			
Senior Police Records Clerk	14			
Senior Police Telecommunications Officer	19			
Senior Public Works Maintenance Worker	13			
Senior Recreation Leader	8			
Senior Tax Auditor	25			
Senior Traffic Signal and Lighting Technician	19			
Sergeant	4		v	
Street Crew Leader	19			
Street Maintenance Supervisor	24			
Supervising Library Assistant	19			
Supervisory Librarian	26			
System Administrator	26			
Tax Auditor	20			
Traffic Signal and Lighting Technician	17			
Water Safety Instructor		v		

City of Apache Junction Civilian Compensation Plan
FY 21/22
Non-Exempt

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	
Group																	
8	25,417.60	26,041.60	26,707.20	27,372.80	28,059.20	28,766.40	29,473.60	30,201.60	30,971.20	31,740.80	32,552.00	33,363.20	34,195.20	35,048.00	35,921.60	36,816.00	8
9	26,686.40	27,352.00	28,038.40	28,745.60	29,452.80	30,201.60	30,950.40	31,720.00	32,531.20	33,342.40	34,174.40	35,027.20	35,900.80	36,795.20	37,710.40	38,646.40	9
10	28,017.60	28,724.80	29,432.00	30,180.80	30,929.60	31,699.20	32,510.40	33,321.60	34,153.60	35,006.40	35,880.00	36,753.60	37,689.60	38,625.60	39,582.40	40,601.60	10
11	29,432.00	30,160.00	30,908.80	31,678.40	32,468.80	33,300.80	34,132.80	34,985.60	35,859.20	36,732.80	37,668.80	38,604.80	39,561.60	40,560.00	41,579.20	42,619.20	11
12	30,888.00	31,657.60	32,448.00	33,280.00	34,112.00	34,964.80	35,838.40	36,712.00	37,648.00	38,584.00	39,540.80	40,539.20	41,558.40	42,598.40	43,659.20	44,761.60	12
13	32,427.20	33,259.20	34,091.20	34,944.00	35,817.60	36,691.20	37,627.20	38,563.20	39,520.00	40,518.40	41,516.80	42,577.60	43,638.40	44,720.00	45,843.20	46,987.20	13
14	34,070.40	34,923.20	35,796.80	36,670.40	37,606.40	38,542.40	39,499.20	40,497.60	41,496.00	42,556.80	43,596.80	44,699.20	45,801.60	46,966.40	48,131.20	49,337.60	14
15	35,776.00	36,649.60	37,585.60	38,521.60	39,478.40	40,476.80	41,475.20	42,536.00	43,576.00	44,678.40	45,780.80	46,924.80	48,089.60	49,296.00	50,544.00	51,812.80	15
16	37,564.80	38,500.80	39,457.60	40,456.00	41,454.40	42,473.60	43,555.20	44,657.60	45,760.00	46,904.00	48,068.80	49,275.20	50,502.40	51,750.40	53,060.80	54,392.00	16
17	39,436.80	40,435.20	41,433.60	42,452.80	43,534.40	44,595.20	45,739.20	46,883.20	48,048.00	49,254.40	50,481.60	51,729.60	53,019.20	54,350.40	55,723.20	57,116.80	17
18	41,412.80	42,432.00	43,492.80	44,574.40	45,697.60	46,862.40	48,006.40	49,212.80	50,460.80	51,708.80	52,998.40	54,329.60	55,681.60	57,075.20	58,510.40	59,966.40	18
19	43,472.00	44,553.60	45,676.80	46,820.80	47,985.60	49,192.00	50,419.20	51,667.20	52,956.80	54,288.00	55,660.80	57,033.60	58,468.80	59,924.80	61,422.40	62,961.60	19
20	45,656.00	46,800.00	47,964.80	49,171.20	50,398.40	51,646.40	52,936.00	54,267.20	55,619.20	57,012.80	58,427.20	59,904.00	61,380.80	62,920.00	64,480.00	66,123.20	20
21	47,923.20	49,129.60	50,356.80	51,604.80	52,894.40	54,225.60	55,577.60	56,971.20	58,406.40	59,862.40	61,360.00	62,878.40	64,459.20	66,081.60	67,724.80	69,409.60	21
22	50,315.20	51,584.00	52,873.60	54,204.80	55,556.80	56,950.40	58,364.80	59,820.80	61,318.40	62,857.60	64,417.60	66,019.20	67,683.20	69,368.00	71,115.20	72,883.20	22
23	52,832.00	54,163.20	55,515.20	56,908.80	58,323.20	59,800.00	61,276.80	62,816.00	64,376.00	65,977.60	67,641.60	69,326.40	71,073.60	72,841.60	74,672.00	76,523.20	23
24	55,494.40	56,888.00	58,302.40	59,758.40	61,256.00	62,774.40	64,334.40	65,936.00	67,600.00	69,284.80	71,011.20	72,800.00	74,609.60	76,481.60	78,395.20	80,371.20	24
25	58,260.80	59,716.80	61,214.40	62,732.80	64,292.80	65,915.20	67,558.40	69,243.20	70,969.60	72,758.40	74,568.00	76,440.00	78,353.60	80,288.00	82,305.60	84,364.80	25
26	61,172.80	62,712.00	64,272.00	65,873.60	67,537.60	69,201.60	70,928.00	72,716.80	74,526.40	76,398.40	78,312.00	80,246.40	82,264.00	84,323.20	86,424.00	88,567.20	26
27	64,230.40	65,832.00	67,496.00	69,160.00	70,886.40	72,675.20	74,484.80	76,336.00	78,270.40	80,204.80	82,201.60	84,260.80	86,382.40	88,524.80	90,750.40	93,017.60	27
28	67,433.60	69,118.40	70,844.80	72,633.60	74,443.20	76,294.40	78,208.00	80,163.20	82,160.00	84,219.20	86,320.00	88,483.20	90,688.00	92,955.20	95,284.80	97,676.80	28
29	70,803.20	72,592.00	74,380.80	76,252.80	78,145.60	80,100.80	82,118.40	84,177.60	86,278.40	88,441.60	90,646.40	92,913.60	95,222.40	97,614.40	100,048.00	102,564.80	29
30	74,339.20	76,211.20	78,104.00	80,059.20	82,076.80	84,115.20	86,236.80	88,379.20	90,584.00	92,851.20	95,160.00	97,552.00	99,985.60	102,502.40	105,040.00	107,681.60	30
31	78,062.40	80,017.60	82,014.40	84,073.60	86,174.40	88,337.60	90,542.40	92,788.80	95,118.40	97,510.40	99,923.20	102,419.20	104,977.60	107,619.20	110,302.40	113,048.00	31
32	81,972.80	84,032.00	86,132.80	88,275.20	90,480.00	92,747.20	95,056.00	97,427.20	99,881.60	102,356.80	104,936.00	107,556.80	110,219.20	112,985.60	115,814.40	118,705.60	32
33	86,070.40	88,233.60	90,438.40	92,684.80	94,993.60	97,364.80	99,819.20	102,294.40	104,873.60	107,494.40	110,156.80	112,923.20	115,752.00	118,643.20	121,596.80	124,654.40	33
34	90,376.00	92,643.20	94,952.00	97,302.40	99,756.80	102,232.00	104,811.20	107,411.20	110,094.40	112,860.80	115,689.60	118,560.00	121,534.40	124,571.20	127,691.20	130,873.60	34
35	94,889.60	97,260.80	99,694.40	102,190.40	104,748.80	107,348.80	110,032.00	112,798.40	115,606.40	118,497.60	121,451.20	124,488.00	127,608.00	130,790.40	134,076.80	137,404.80	35
36	99,632.00	102,107.20	104,665.60	107,286.40	109,969.60	112,715.20	115,544.00	118,414.40	121,388.80	124,404.80	127,524.80	130,707.20	133,993.60	137,321.60	140,753.60	144,289.60	36
37	104,603.20	107,224.00	109,907.20	112,652.80	115,481.60	118,372.80	121,326.40	124,342.40	127,441.60	130,644.80	133,931.20	137,259.20	140,691.20	144,206.40	147,804.80	151,507.20	37
38	109,844.80	112,590.40	115,419.20	118,289.60	121,243.20	124,280.00	127,379.20	130,561.60	133,827.20	137,176.00	140,608.00	144,123.20	147,721.60	151,424.00	155,188.80	159,078.40	38
39	115,315.20	118,227.20	121,180.80	124,196.80	127,296.00	130,499.20	133,744.00	137,092.80	140,524.80	144,040.00	147,638.40	151,320.00	155,105.60	158,995.20	162,947.20	167,044.80	39
40	121,118.40	124,134.40	127,233.60	130,416.00	133,680.80	137,009.60	140,441.60	143,956.80	147,555.20	151,236.80	155,022.40	158,912.00	162,864.00	166,940.80	171,121.60	175,385.60	40
41	127,150.40	130,353.60	133,598.40	136,947.20	140,358.40	143,852.80	147,451.20	151,153.60	154,918.40	158,787.20	162,760.00	166,836.80	170,996.80	175,281.60	179,670.40	184,121.60	41
42	133,515.20	136,864.00	140,254.40	143,769.60	147,368.00	151,070.40	154,835.20	158,704.00	162,676.80	166,732.80	170,892.80	175,177.60	179,545.60	184,059.20	188,635.20	193,356.80	42
43	140,192.00	143,686.40	147,284.80	150,966.40	154,752.00	158,600.00	162,572.80	166,628.80	170,809.60	175,073.60	179,441.60	183,955.20	188,531.20	193,252.80	198,078.40	203,028.80	43
44	147,201.60	150,862.40	154,648.00	158,516.80	162,489.60	166,524.80	170,705.60	174,969.60	179,337.60	183,809.60	188,427.20	193,128.00	197,953.60	202,904.00	207,979.20	213,200.00	44
45	154,544.00	158,433.60	162,364.80	166,441.60	170,601.60	174,865.60	179,233.60	183,705.60	188,323.20	193,003.20	197,849.60	202,779.20	207,854.40	213,054.40	218,379.20	223,828.80	45
46	162,281.60	166,337.60	170,497.60	174,761.60	179,129.60	183,601.60	188,198.40	192,899.20	197,724.80	202,675.20	207,729.60	212,929.60	218,254.40	223,704.00	229,299.20	235,019.20	46
47	170,414.40	174,657.60	179,025.60	183,497.60	188,073.60	192,795.20	197,620.80	202,550.40	207,625.60	212,804.80	218,108.80	223,579.20	229,174.40	234,894.40	240,760.00	246,792.00	47
48	178,921.60	183,393.60	187,969.60	192,670.40	197,496.00	202,425.60	207,500.80	212,680.00	217,984.00	223,433.60	229,028.80	234,748.80	240,614.40	246,625.60	252,803.20	259,126.40	48
49	187,865.60	192,566.40	197,371.20	202,300.80	207,355.20	212,555.20	217,859.20	223,308.80	228,904.00	234,603.20	240,489.60	246,480.00	252,657.60	258,980.80	265,449.60	272,084.80	49
50	197,246.40	202,176.00	207,230.40	212,409.60	217,734.40	223,184.00	228,737.60	234,457.60	240,344.00	246,334.40	252,512.00	258,793.60	265,262.40	271,918.40	278,699.20	285,688.00	50

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	
Group																	
8	25,413	26,048	26,699	27,367	28,051	28,752	29,471	30,208	30,963	31,737	32,531	33,344	34,177	35,032	35,908	36,805	8
9	26,683	27,351	28,034	28,735	29,454	30,190	30,945	31,718	32,511	33,324	34,157	35,011	35,886	36,783	37,703	38,646	9
10	28,018	28,718	29,436	30,172	30,926	31,699	32,492	33,304	34,137	34,990	35,865	36,762	37,681	38,623	39,588	40,578	10
11	29,419	30,154	30,908	31,681	32,473	33,284	34,116	34,969	35,844	36,740	37,658	38,600	39,565	40,554	41,568	42,607	11
12	30,889	31,662	32,453	33,265	34,096	34,949	35,822	36,718	37,636	38,577	39,541	40,530	41,543	42,581	43,646	44,737	12
13	32,434	33,245	34,076	34,928	35,801	36,696	37,613	38,554	39,518	40,506	41,518	42,556	43,620	44,711	45,828	46,974	13
14	34,056	34,907	35,780	36,674	37,591	38,531	39,494	40,481	41,493	42,531	43,594	44,684	45,801	46,946	48,120	49,323	14
15	35,758	36,652	37,569	38,508	39,471	40,457	41,469	42,506	43,568	44,657	45,774	46,918	48,091	49,293	50,526	51,789	15
16	37,546	38,485	39,447	40,433	41,444	42,480	43,542	44,631	45,747	46,890	48,062	49,264	50,496	51,758	53,052	54,378	16
17	39,424	40,409	41,419	42,455	43,516	44,604	45,719	46,862	48,034	49,235	50,466	51,727	53,020	54,346	55,705	57,097	17
18	41,395	42,430	43,490	44,578	45,692	46,834	48,005	49,205	50,436	51,696	52,989	54,314	55,671	57,063	58,490	59,952	18
19	43,465	44,551	45,665	46,807	47,977	49,176	50,406	51,666	52,957	54,281	55,638	57,029	58,455	59,916	61,414	62,950	19
20	45,638	46,779	47,948	49,147	50,376	51,635	52,926	54,249	55,605	56,995	58,420	59,881	61,378	62,912	64,485	66,097	20
21	47,920	49,118	50,346	51,604	52,894	54,217	55,572	56,961	58,386	59,845	61,341	62,875	64,447	66,058	67,709	69,402	21
22	50,316	51,574	52,863	54,184	55,539	56,928	58,351	59,810	61,305	62,837	64,408	66,019	67,669	69,361	71,095	72,872	22
23	52,831	54,152	55,506	56,894	58,316	59,774	61,268	62,800	64,370	65,979	67,629	69,319	71,052	72,829	74,649	76,516	23
24	55,473	56,860	58,281	59,738	61,232	62,763	64,332	65,940	67,589	69,278	71,010	72,785	74,605	76,470	78,382	80,342	24
25	58,247	59,703	61,195	62,725	64,293	65,901	67,548	69,237	70,968	72,742	74,561	76,425	78,335	80,294	82,301	84,359	25
26	61,159	62,688	64,255	65,862	67,508	69,196	70,926	72,699	74,516	76,379	78,289	80,246	82,252	84,308	86,416	88,577	26
27	64,217	65,822	67,468	69,155	70,884	72,656	74,472	76,334	78,242	80,198	82,203	84,258	86,365	88,524	90,737	93,005	27
28	67,428	69,114	70,841	72,612	74,428	76,288	78,196	80,151	82,154	84,208	86,313	88,471	90,683	92,950	95,274	97,656	28
29	70,799	72,569	74,383	76,243	78,149	80,103	82,105	84,158	86,262	88,419	90,629	92,895	95,217	97,598	100,037	102,538	29
30	74,339	76,198	78,103	80,055	82,057	84,108	86,211	88,366	90,575	92,839	95,160	97,539	99,978	102,477	105,039	107,665	30
31	78,056	80,008	82,008	84,058	86,159	88,313	90,521	92,784	95,104	97,481	99,918	102,416	104,977	107,601	110,291	113,049	31
32	81,959	84,008	86,108	88,261	90,467	92,729	95,047	97,423	99,859	102,355	104,914	107,537	110,226	112,981	115,806	118,701	32
33	86,057	88,208	90,414	92,674	94,991	97,365	99,800	102,295	104,852	107,473	110,160	112,914	115,737	118,630	121,596	124,636	33
34	90,360	92,619	94,934	97,308	99,740	102,234	104,790	107,409	110,095	112,847	115,668	118,560	121,524	124,562	127,676	130,868	34
35	94,878	97,250	99,681	102,173	104,727	107,345	110,029	112,780	115,599	118,489	121,452	124,488	127,600	130,790	134,060	137,411	35
36	99,622	102,112	104,665	107,282	109,964	112,713	115,531	118,419	121,379	124,414	127,524	130,712	133,980	137,330	140,763	144,282	36
37	104,603	107,218	109,898	112,646	115,462	118,348	121,307	124,340	127,448	130,634	133,900	137,248	140,679	144,196	147,801	151,496	37
38	109,833	112,579	115,393	118,278	121,235	124,266	127,372	130,557	133,821	137,166	140,595	144,110	147,713	151,406	155,191	159,071	38
39	115,324	118,208	121,163	124,192	127,297	130,479	133,741	137,085	140,512	144,024	147,625	151,316	155,099	158,976	162,950	167,024	39
40	121,091	124,118	127,221	130,401	133,661	137,003	140,428	143,939	147,537	151,226	155,006	158,881	162,854	166,925	171,098	175,375	40
41	127,145	130,324	133,582	136,922	140,345	143,853	147,449	151,136	154,914	158,787	162,757	166,826	170,996	175,271	179,653	184,144	41
42	133,503	136,840	140,261	143,768	147,362	151,046	154,822	158,693	162,660	166,726	170,894	175,167	179,546	184,035	188,636	193,351	42
43	140,178	143,682	147,274	150,956	154,730	158,598	162,563	166,627	170,793	175,063	179,439	183,925	188,523	193,236	198,067	203,019	43
44	147,187	150,866	154,638	158,504	162,466	166,528	170,691	174,958	179,332	183,816	188,411	193,121	197,949	202,898	207,971	213,170	44
45	154,546	158,409	162,370	166,429	170,590	174,854	179,226	183,706	188,299	193,007	197,832	202,778	207,847	213,043	218,369	223,828	45
46	162,273	166,330	170,488	174,750	179,119	183,597	188,187	192,892	197,714	202,657	207,723	212,916	218,239	223,695	229,288	235,020	46
47	170,387	174,646	179,013	183,488	188,075	192,777	197,596	202,536	207,600	212,790	218,109	223,562	229,151	234,880	240,752	246,771	47
48	178,906	183,379	187,963	192,662	197,479	202,416	207,476	212,663	217,980	223,429	229,015	234,740	240,609	246,624	252,790	259,109	48
49	187,851	192,548	197,361	202,295	207,353	212,537	217,850	223,296	228,879	234,601	240,466	246,477	252,639	258,955	265,429	272,065	49
50	197,244	202,175	207,229	212,410	217,720	223,163	228,743	234,461	240,323	246,331	252,489	258,801	265,271	271,903	278,701	285,668	50

City of Apache Junction Sworn Compensation Plan

Non Command FY 21 / 22

Salary			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	Salary
Group											Group
1	Recruit	Annual	46,571.20								1
		Hourly	22.39								
2	Officer	Annual	54,433.60	57,158.40	60,008.00	63,003.20	66,164.80	69,472.00	72,924.80	76,585.60	2
		Hourly	26.17	27.48	28.85	30.29	31.81	33.40	35.06	36.82	
3	Corporal	Annual	71,198.40	74,755.20	78,499.20	82,409.60	86,548.80				3
		Hourly	34.23	35.94	37.74	39.62	41.61				
4	Sergeant	Annual	80,412.80	84,427.20	88,649.60	93,080.00	97,739.20				4
		Hourly	38.66	40.59	42.62	44.75	46.99				

City of Apache Junction Sworn - Compensation Plan

Command FY 21/22

			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
Salary													
Group													
5	Lieutenant	Annual	84,108.00	86,211.00	88,366.00	90,575.00	92,839.00	95,161.00	97,540.00	99,978.00	102,478.00	105,039.00	107,665.00
		Hourly	40.44	41.45	42.48	43.55	44.63	45.75	46.89	48.07	49.27	50.50	51.76
6	Commander	Annual	102,234.00	104,789.00	107,409.00	110,095.00	112,847.00	115,668.00	118,560.00	121,524.00	124,562.00	127,676.00	130,868.00
		Hourly	49.15	50.38	51.64	52.93	54.25	55.61	57.00	58.43	59.89	61.38	62.92

City of Apache Junction
Flat and Hourly Salary Schedule for Fiscal Year 2021 / 2022

Flat (Annual)

Mayor	\$ 12,000
Vice Mayor	\$ 10,800
Council Members	\$ 9,600

Associate Judge \$50,000

Hourly: (PT 19 hours or less, temporary, seasonal, intermittent)

Clerical Assistant	\$12.93 – \$15.60
Intern	\$12.51 - \$13.20
GIS Intern	\$12.51 - \$13.48
Planning Intern	\$12.74 - \$14.06
Parks Maintenance Mechanic Assistant	\$13.39 - \$16.12
Bailiff, PT	\$12.51 - \$14.88
Court Community Service Compliance	
Crew Leader	\$\$12.82 - \$15.45
Library Computer Assistant	\$12.51 - \$14.89
Library Page	\$12.51 - \$14.89
Senior Library Computer Assistant	\$12.88 - \$15.51
Recreation Leader, Seasonal/Intermittent	\$12.51 - \$13.47
Lifeguard	\$12.51 - \$14.47
Senior Lifeguard	\$14.68 - \$16.84
Water Safety Instructor	\$12.51 - \$14.04

Exhibit D